FSM 325 Homework #4
Grading Sheet
(Total 50 points)

General Grading Criteria:
• Is the response complete (i.e. all parts of question answered)?
• Does the response address the question asked?
• Is the response based on class concepts?
• Are the class concepts used correctly?
• Does the response indicate thorough analysis?
• Creativity, where applicable.

General Guidelines:
■ Recommended 4 - 6 pages long (longer or shorter is okay)
■ Combination of lists and paragraphs is acceptable.
■ Separate questions (sections) by paragraph or by numbering.
■ Typed -- Single and/or double spacing is acceptable.

Question #1 – 15 points _____ /15
Performance Evaluation: (Non-mgmt employee only)
Evaluation process.
Formal / Informal, Frequency, Form used ______ (4)
Communication methods ______ (4)
Employer -> Employee (performance problems)
Employee -> Employer (process)
Other interesting aspects ______ (1)
Problems encountered. ______ (3)
Suggestions for improvement. ______ (3)

Question #2 – 15 points _____ /15
Compensation: (Non-mgmt employee only)
Monetary compensation package. ______ (5)
Direct compensation
Indirect compensation (incl. training)
Hourly cost (Include derivation). ______ (3)
Non-monetary rewards. ______ (3)
Possible improvements. ______ (4)

Overall Assessment – 20 points _____ /20
Overall assessment of firm’s HRM. ______ (2)
Strong areas ______ (4)
Weak areas ______ (4)

** Areas = (1) lecture topics (i.e. recruitment, selection, compensation) or
(2) subtopics within these broad topics. Be sure to provide evidence. **

Potential legal problems. ______ (3)
Two most critical weaknesses and
Suggestions for improvement. ______ (7)

Poor presentation (i.e. not typed, spelling/grammatical errors) may result in loss
of additional points.

Total Score _____ /50