Variables in the Managerial and Professional Data Set

2000 Outgoing Rotation Files of the Current Population Survey
AGE:

<age>       Age as of end of survey week

Original location, length, and name of record:
   94-00
   122
   2
   PEAGE

Topic: demography

Related variable:
   agetop - age top code flag
   aage - allocation flag

Code:
   Jul85-00
   Range  00-90

Ages are top coded at 90 for July 85 forward

Note:
   1994-2000       Universe - all people (1<=popstat<=3)

** Survey Questionnaire Source Items - age **

1994-2000       Derived from:
>BMON-scrn< What is (name's/your) date of birth?
   Enter month.
>BDAY-scrn< Enter day.
>BYEAR-scrn< Enter year.
>AGEVR< As of last week, that would make (name/you)
   ((age/approximately (age)/ less than 1/over 98)
   years/year) old.  Is that correct?
>GESAGE< Even though you don't know (name's/your) exact
   birthdate, what is your best guess as to how old
   (you/he/she) (were/was) on (your/his/her) last
   birthday?
EdAttain:

Educational Attainment:

<grdatn>   Educational attainment

Original location, length, and name of variable:
         94-00
         137
         2
        PEEDUCA

Topic: education

Related variable:
    agrdatn - allocation flag

Code:

         92-00
  Children                    00
 <first grade>               31
1st, 2nd, 3rd, or 4th grade 32
  5th or 6th grade            33
  7th or 8th grade            34
  9th grade                   35
  10th grade                  36
  11th grade                  37
12th grade, no diploma       38
High school graduate - diploma or equivalent (GED) 39
Some college but no degree  40
Associate degree - occupational/vocational 41
Associate degree - academic program 42
Bachelor's degree (example: BA AB BS) 43
Master's degree (example: MA MS MEng MEd MSW) 44
Professional school deg (example: MD DDS DVM LLB JD) 45
Doctorate degree (example: PhD EdD) 46

Note: Universe - all adult and Armed Forces records (popstat=2 or 3)

** Survey Questionnaire Source Items - grdatn **

1994-2000   >EDUCA-scrn< What is the highest level of school (name/you) (has/have) completed or the highest degree (name/you) (has/have) received?
(same categories as above)
>VR1-EDUC< Last month I was told that (name's/your) education level was (level); however, this month you are reporting that the education level is lower (level). Which is correct? Enter code.
>VR2-EDUC< You reported that (name's/your) education level is the same or higher than ((that of a) Master's degree/(that of a) Bachelor's degree/college level) even though (you/he/she) (are/is) only (age) years old. Is that correct?
ESR: Employment Status Recode

<mlr> Monthly labor force recode (formerly esr)

Original location, length, and name of variable:
94-00
180
2
PEMLR

Topic: labor

Related variable:
amlr - allocation flag

Code:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>94-00</td>
<td>Employed:</td>
</tr>
<tr>
<td></td>
<td>Working</td>
</tr>
<tr>
<td></td>
<td>With job, not at work</td>
</tr>
<tr>
<td>1</td>
<td>Unemployed:</td>
</tr>
<tr>
<td>2</td>
<td>Looking</td>
</tr>
<tr>
<td>3</td>
<td>Layoff</td>
</tr>
<tr>
<td>4</td>
<td>NILF:</td>
</tr>
<tr>
<td>5</td>
<td>Retired</td>
</tr>
<tr>
<td>6</td>
<td>Disabled</td>
</tr>
<tr>
<td>7</td>
<td>Other</td>
</tr>
</tbody>
</table>

Note: Universe - all adult civilians (popstat=2)
Was formerly esr (Employment status recode)

** Survey Questionnaire Source Items - mlr **
1994-2000 Derived from all labor force items.
GENDER:
<sex>          Sex

Original location, length, and name of variable:
94-00
129
2
PESEX

Topic: demography

Related variable:
    asex - allocation flag

Code:
    79-00
    Male  1
    Female 2

Note:
1994-2000 Universe - all persons (1<=popstat<=3)

** Survey Questionnaire Source Items - sex **
1994-2000 >SEX-scrn< Enter appropriate sex. Ask only if necessary: What is (name's/your) sex?
Hispanic:
<hisp> Hispanic or nonhispanic

Original location, length, and name of variable:
94-00
157
2
PRHSPNON

Topic: demography

Code:

<table>
<thead>
<tr>
<th>Code</th>
<th>94-00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>1</td>
</tr>
<tr>
<td>Nonhispanic</td>
<td>0</td>
</tr>
</tbody>
</table>

Note: Universe - all persons (1<=popstat<=3)

** Survey Questionnaire Source Items - hisp **
1994-2000 Derived from spneth
MSTATUS:

<marsta2>  Marital status, new grouping

Original location, length, and name of variable:
94-00
125
2
PEMARITL

Topic: demography

Related variable:
marstat - marital status, recode with 7 categories
amarsta2 - allocation flag

Code:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>94-00</td>
<td>Married, spouse present</td>
</tr>
<tr>
<td></td>
<td>Married, spouse absent</td>
</tr>
<tr>
<td>3</td>
<td>Widowed</td>
</tr>
<tr>
<td>4</td>
<td>Divorced</td>
</tr>
<tr>
<td>5</td>
<td>Separated</td>
</tr>
<tr>
<td>6</td>
<td>Never married</td>
</tr>
</tbody>
</table>

Note: Universe - those who are ages 15+ (age>=15)

CAUTION: PEMARITL is the original edited variable and it has 6 categories. It is marsta2. PRMARSTA is the recoded variable. Since it has 7 categories, it is a better match with the earlier years. It is marstat.

** Survey Questionnaire Source Items - marsta2 **
1994-2000  >MARIT-scrn< (Are/Is) (name/you) now married, widowed, divorced, separated or never married?
   Married-spouse present
   Married-spouse absent
   Widowed
   Divorced
   Separated
   Never married
POCC1: Population Occupation Code on Primary Job
<occ> Occupation of job last week

Original location, length, and name of variable:
94-00
439
3
PEIO1OCD

Topic: occupation

Related variable:
aocc - allocation flag

Code:
83-00
Range 0-999
Appendix N

Note:
1994-2000 Universe - those who were employed or on layoff last week or unemployed/looking and ever worked or retired and worked within last 12 months or disabled and worked within last 12 months or otherwise not in the labor force and worked within last 12 months ((mlr=1-3) or (mlr=4 & whenlj=1-2) or (mlr=5 & (nlfjh=1 or whenlj=1)) or (mlr=6 & nlfjh=1) or (mlr=7 & jhwk=1))

** Survey Questionnaire Source Items - occ **
1994-2000
>IO1OCC< What kind of work (do/does/did) (name/you) do, that is, what (is/was) (your/his/her) occupation? (For example: plumber, typist, farmer.)
>IO1DT< What (are/were) (you/he/she) usual activities or duties at this job? (For example: typing, keeping account books, filing, selling cars, operating printing press, laying brick.)
PSIC1: Population Standard Industrial Classification for Primary Job

<ind> Industry code of primary job last week

Original location, length, and name of variable:
94-00
436
3
PEIO1ICD

Topic: industry

Related variable:
aind - allocation flag

Code:
93-00
1990 codes

See Appendix K for value definitions.

Note:
1994-2000 Universe - those who were: employed or on layoff last week or; unemployed/looking and ever worked or; retired and worked within last 12 months or; disabled and worked within last 12 months or; otherwise not in labor force and worked within last 12 months ((mlr=1-3) or (mlr=4 & whenlj=1-2) or (mlr=5 & (nlfjh=1 or jhwk=1)) or (mlr=6 & nlfjh=1) or (mlr=7 & jhwk=1))

** Survey Questionnaire Source Items - ind **
1994-2000 >IO1IND< What kind of business or industry is this?
What do they make or do where (you/he/she) (work/works?/worked?)
** Survey Questionnaire Source Items - race **

1994-2000

> RACE-scrn< I am going to read a list of race categories
What is (name's/your) race?
Probe: (Are/Is) (you/he/she) White, Black, American Indian, Aleut or Eskimo, Asian or Pacific Islander or something else?

> RACESP< Enter verbatim response.
Region:
<region> Region of the country

Original location, length, and name of variable:
94-00
89
2
GEREG

Topic: geography

Code:

86-00
Northeast 1
Midwest 2
South 3
West 4

Note: Universe - all records
Appendix A.11 is a list of states and divisions within region.

** Survey Questionnaire Source Items - region **
**STATE:**

*<state>*  
State census code

Original location, length, and name of variable:

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>94-00</td>
<td>91</td>
</tr>
<tr>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>GESTCEN</td>
</tr>
</tbody>
</table>

Topic: geography

Code:  

<table>
<thead>
<tr>
<th>Code</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>79-00</td>
<td>Maine</td>
</tr>
<tr>
<td></td>
<td>New Hampshire</td>
</tr>
<tr>
<td></td>
<td>Vermont</td>
</tr>
<tr>
<td></td>
<td>Massachusetts</td>
</tr>
<tr>
<td></td>
<td>Rhode Island</td>
</tr>
<tr>
<td></td>
<td>Connecticut</td>
</tr>
<tr>
<td></td>
<td>New York</td>
</tr>
<tr>
<td></td>
<td>New Jersey</td>
</tr>
<tr>
<td></td>
<td>Pennsylvania</td>
</tr>
<tr>
<td></td>
<td>Ohio</td>
</tr>
<tr>
<td></td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>Illinois</td>
</tr>
<tr>
<td></td>
<td>Michigan</td>
</tr>
<tr>
<td></td>
<td>Wisconsin</td>
</tr>
<tr>
<td></td>
<td>Minnesota</td>
</tr>
<tr>
<td></td>
<td>Iowa</td>
</tr>
<tr>
<td></td>
<td>Missouri</td>
</tr>
<tr>
<td></td>
<td>North Dakota</td>
</tr>
<tr>
<td></td>
<td>South Dakota</td>
</tr>
<tr>
<td></td>
<td>Nebraska</td>
</tr>
<tr>
<td></td>
<td>Kansas</td>
</tr>
<tr>
<td></td>
<td>Delaware</td>
</tr>
<tr>
<td></td>
<td>Maryland</td>
</tr>
<tr>
<td></td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td></td>
<td>Virginia</td>
</tr>
<tr>
<td></td>
<td>West Virginia</td>
</tr>
<tr>
<td></td>
<td>North Carolina</td>
</tr>
<tr>
<td></td>
<td>South Carolina</td>
</tr>
<tr>
<td></td>
<td>Georgia</td>
</tr>
<tr>
<td></td>
<td>Florida</td>
</tr>
<tr>
<td></td>
<td>Kentucky</td>
</tr>
<tr>
<td></td>
<td>Tennessee</td>
</tr>
<tr>
<td></td>
<td>Alabama</td>
</tr>
<tr>
<td></td>
<td>Mississippi</td>
</tr>
<tr>
<td></td>
<td>Arkansas</td>
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<td></td>
<td>Louisiana</td>
</tr>
<tr>
<td></td>
<td>Oklahoma</td>
</tr>
<tr>
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<td>Texas</td>
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<td>Idaho</td>
</tr>
<tr>
<td></td>
<td>Wyoming</td>
</tr>
<tr>
<td></td>
<td>Colorado</td>
</tr>
<tr>
<td></td>
<td>New Mexico</td>
</tr>
<tr>
<td></td>
<td>Arizona</td>
</tr>
<tr>
<td></td>
<td>Utah</td>
</tr>
<tr>
<td></td>
<td>Nevada</td>
</tr>
</tbody>
</table>


Washington 91
Oregon 92
California 93
Alaska 94
Hawaii 95

Note: Universe - all records

** Survey Questionnaire Source Items - state **
1994-2000 >STATE-ref< Reference: permissible state codes
(List of 50 states plus Wash DC follows)
UHOUR1:

<hoursu1> Usual weekly hours at main job

Original location, length and name of variable:
94-00
218
2
PEHRUSL1

Topic: hours

Related variable:
ahoursu1 - allocation flag

Code:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>94-00</td>
<td>Hours vary</td>
</tr>
<tr>
<td></td>
<td>Value range</td>
</tr>
<tr>
<td></td>
<td>0-99</td>
</tr>
</tbody>
</table>

Note: Universe - those who were employed last week (mjobs=1 or 2 & mlr=1 or 2)

** Survey Questionnaire Source Items - hoursu1 **

1994-2000  >HRUSL1< How many hours per week (do/does) (name/you) USUALLY work at (your/his/her) (job?/main job? By main job we mean the one at which (you/he/she) usually (work/works) the most hours.)
Constructed Variables:
**CBC2: Collective Bargaining Coverage:**

<table>
<thead>
<tr>
<th>Covered by Collective Bargaining:</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Covered by Collective Bargaining:</td>
<td>0</td>
</tr>
</tbody>
</table>

This variable is constructed from a union membership and collective bargaining variable (definitions below). The definition is:

<table>
<thead>
<tr>
<th>Value of CBC2</th>
<th>Value of UNMEM and UNCOV</th>
</tr>
</thead>
<tbody>
<tr>
<td>covered by bargaining (Cbc2 = 1)</td>
<td>unmem = 1 or unmem = 0 &amp; uncov = 1</td>
</tr>
<tr>
<td>not covered (cbc2 = 0)</td>
<td>unmem = 2 &amp; uncov = 2</td>
</tr>
<tr>
<td>missing</td>
<td>missing data (.) On either variable</td>
</tr>
</tbody>
</table>

**<uncov> Labor union or association coverage**

Original location, length, and name of variable:
94-00 563 2 PEERNCOV

Topic: union

Related variable:
auncov - allocation flag

Code:
83-00
NIU .
Yes 1
No 2

Note:
1994-2000 Universe - those who were employed last week by the government or private industry and are in the outgoing rotations (class=1-5 & mlr=1-2 & mis=4, 8)

** Survey Questionnaire Source Items - uncov **
1994-2000 >ERNCOV< On this job, (are/is) (name/you) covered by a union or employees association contract?

**<unmem> Member of a labor union or association**

Original location, length, and name of variable:
94-00 561 2 PEERNLAB
Topic: union

Related variable:
  aunmem - allocation flag

Code:
  83-00
    NIU .
    Yes 1
    No  2

Note:
1994-2000 Universe - those who were employed last week by the
government or private industry and are in
the outgoing rotations
(1<=class<=5 & 1<=mlr<=2 & mis=4, 8)

** Survey Questionnaire Source Items - unmem **
1994-2000  >ERNLAB< On this job, (are/is) (name/you) a member of
          a labor union or of an employee association similar to a

union?

___________________________________________________________________________
___________________________________________________________________________
WrkCls1: Class of Worker on Primary Job:

<class> Class of worker, job last week

Original location, length, and name of variable:
94-00
432
2
PEIO1COW

Topic: labor

Related variable:
aclass - allocation flag

Code:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>94-00</td>
<td>Private, for profit</td>
</tr>
<tr>
<td>4</td>
<td>Private, nonprofit</td>
</tr>
<tr>
<td>5</td>
<td>Government-federal</td>
</tr>
<tr>
<td>1</td>
<td>Government-state</td>
</tr>
<tr>
<td>2</td>
<td>Government-local</td>
</tr>
<tr>
<td>3</td>
<td>Self-employ, incorporated</td>
</tr>
<tr>
<td>6</td>
<td>Self-employ, not incorporated</td>
</tr>
<tr>
<td>7</td>
<td>Without pay</td>
</tr>
</tbody>
</table>

Note:
1994-2000 Universe - those adult civilians who are: employed or on layoff; unemployed, looking and have worked at some time; retired and worked at job or business within last year; disabled and worked at job or business within last year; or otherwise not in the labor force and worked at job or business in last year (mlr=1-3) or (mlr=4 and whenlj=1-2) or (mlr=5 and (nlfjh=1 or jhwk=1) or (mlr=6 and nlfjh=1) or (mlr=7 and jhwk=1)

This variable can be assigned even if an individual is not currently employed (per 1994+ manuals).

** Survey Questionnaire Source Items - class **

1994-2000

>IO1INT< Now I have a few questions about the (job/main job) (at which (you/he/she) last worked/ at which (you/he/she) worked (LAST WEEK/THE WEEK BEFORE LAST)/from which (you/he/she) (were/was) absent (LAST WEEK/THE WEEK BEFORE LAST)/from which (you/he/she) (are/is) on layoff. (Were/Was)/(LAST WEEK/THE WEEK BEFORE LAST), (were/was) (name/you) employed by government, by a private company, a nonprofit organization, or (was/were) (you/he/she) self employed (or working in the family business)?

>IO1GVT< Would that be the federal, state or local government?

>IO1INC< (Is/Was) this business incorporated?

>IO1WP< (Was/Were) (name/you) working for pay?
**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

**Survey Questionnaire Source Items - ernwk**

1994-2000  >ERNWK< (including overtime pay, tips and commissions,)
What are (name's/your) usual weekly earnings your on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?
**Part time:** Constructed from UHOUR1

Value of 1 if UHOUR1 < 34  
Value of 0 if UHOUR1 >= 35

**Years Ed:**

A recoding of EdAttain into the number of years of education. See if you can figure out how it's been recoded.

**Wage3:**

this variable is constructed as

1. If weekearn and uhour1 are both positive, then wage3 is the ratio of usual weekly earnings on the primary job to usual weekly hours on the primary job.

2. If uhour1 indicates variable hours or is otherwise missing, wage3 is set to missing data.

3. If either uhour1 or weekearn is missing, then wage3 is set to missing data.