PROMISE DROVE RETIRING POLICE CHIEF

Cold case helped define Dunlap’s 5-decade career
JASON CODY //PUBLIC SAFETY

In 1973, a young Jim Dunlap — then a newly minted sergeant with the Michigan State University Police Department — made a promise. Martin Brown, a 20-year-old student from Midland, had been attacked on campus in March and later succumbed to his injuries. Dunlap, the lead investigator on the case, who is retiring this month as MSU’s police chief after nearly 50 years of service in the department, quickly began working the case.

Speaking to Brown’s family, Dunlap could feel their pain and loss. He remembers looking in the eyes of Brown’s parents and prom-ising them the people who killed their son would be brought to justice. Recogn-izing it may have been foolish — sometimes cases go unsolved no matter how hard police work — he hoped that promise may bring them some level of comfort. Then, as can hap-pen in criminal cases, days — soon months and years — went by without an arrest. Accidental calling
Born in the southern Michigan town of Adrian, Jim Dunlap never had any dreams of becoming a cop, let alone a chief for a campus po-lice depart-ment. He was going to be a doctor. After attending Howe Mil-itary Academy in northern Indiana, Dunlap studied pre-med at Ohio’s John Carroll University. But despite his academic success, he began to realize becoming a doc-tor required more than just good grades: Medical school was expensive. So, at 20 years old, Dunlap joined the MSU Police Depart-ment in 1969, gradua-ting from the academy the next year. He remembers one shift supervisor ques-tioning whether he was old enough to be a cop since he couldn’t go out with fellow officers for a beer after the shift ended. “I was used to staying up late at night, and I found a job where I could do that and get paid,” Dunlap re-called. “There was never any real intention to make this my career.”

That was until the killing of Martin Brown. Keeping a promise
The inability to make an ar-rest in Brown’s case always remained on Dunlap’s mind. He had just been promoted.

RESOURCE CENTER HELPS WORKERS FIND SOLUTIONS

TOM OSWALD //EMPLOYEE SUPPORT

Michael Hudson doesn’t like to use the word “disabled.”
“Someone can have a disability,” he said, “but that doesn’t mean they are disabled.”

He would know. Not only is Hudson the director of Michigan State University’s Resource Center for Persons with Disabilities (RCPD), he also is blind, something he has had to adjust to and grow through over the years.

“I don’t like the stigma that can be attached to the word,” he said. “It’s like a car broken down on the side of the road, not serving any purpose, more of a problem than an asset. There can be such a negative connota-tion.”

Located in Bessey Hall, the RCPD helps hundreds of MSU employees deal with some of life’s challenges, whether they have been dealing with a challenge since birth or it is a new one that cropped up later in life. “We’re the ones who help make sure those challenges don’t become the reason people stop living their dreams and pursuing their highest potentials,” Hudson said.

ON THE WEB

For more information on the Resource Center for Persons with Disabilities, visit rcmd.msu.edu or call (517) 884-RCPD (7273).

Working with the employee, the center not only helps the person come to terms with how that disability affects his or her work and lives, but also brainstorms solutions.

“Our job is to find out what that person’s work calls on them to do, what those essential functions are, and then find ways in which he or she can be productive and a highly valued employ-ee,” Hudson said.

Hudson said if an employee has either a long-standing issue or a new one, the first step is to contact the center. Once the nature of the dis-ability is determined and all the paperwork is done, then the real work begins.

Specialists from the center will take into consideration not only the disability itself, but the employee’s work-space, his or her work-space, and then consult with the employee’s supervisor. Many solutions are technol-

INSIDEMSU HOLIDAY SCHEDULE

Due to the holidays, InsideMSU’s next print edition will be Jan. 14. You can always stay updated by visiting the InsideMSU website: msu.edu/insidemsu

UNIVERSITY CLOSED FOR HOLIDAYS

The university will be closed Dec. 24, 25, 31 and Jan. 1 for the holidays. On-campus dining will be limited during this time. go.msu.edu/83H

MSU MAKES $500 MILLION PAYMENT FOR SETTLEMENT

Nassar survivors will have access to funds via judge
INSIDEMSU STAFF //ADMINISTRATION

Interim President John Eng-ler and the MSU Board of Trustees have announced comple-tion of the universi-ty’s financial transfer into a court-created settlement fund, fulfilling its agree-ment with sexual assault survivors of Larry Nassar. MSU reached a $500 million settlement with the survivors in May, and legal steps were taken recently to allow the university to make the initial $425 million payment to the Qualified Survivor Fund. An independent judge will work directly with the survivors to determine payments. The remaining $75 million is set aside in a litigation fund. “Making the payment on this settlement is an im-portant step for the univer-sity, but it is not the only way MSU is accountable to those harmed,” Engler said.

The entire campus is fo-cused on implementing the improvements we’ve made in health care practices, reporting policies, campus-wide sexual assault education and prevention efforts and trauma-in-formed responses and treatment for survivors.

With the settlement funds being paid to the survivors, Engler also announced the university will redirect

EMPLOYEES MUST COMPLETE EBS FIELDS ON NEW E.L. TAX

The East Lansing city income tax takes effect Jan. 1. All employees are required to review and certify their W-4 local tax information for both their residence and work tax in the EBS Portal; the fields are now available. Monthly paid employees have until Dec. 27 to respond, ensuring the proper withholding is made in their first paychecks of 2019. For more information, visit go.msu.edu/5KH.

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GOVERNOR TO APPOINT NEW TRUSTEE

Gov. Rick Snyder is expected to appoint a new member of the MSU Board of Trustees before he leaves office Dec. 31, following the resignations of George Perles who stepped down due to health reasons at the end of November. Perles, who led the Spartans to a Rose Bowl win and NFL football coach in 1988, joined the board in 2007. The person appointed to serve as the interim dean for the college since Feb. 16. Previously, Amalfitano was director of MSU’s Clinical and Translational Sciences Institute, professor of microbiology and molecular genetics and the Osteopathic Heritage Foundation Endowed Professor of Osteopathic Medicine.

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MSU AgBioResearch officially opened the Carey Marsh Ecological Research Center outside Lansingburg on Nov. 28. The facility is the 14th AgBioResearch offt-campus research center in the state and will focus on natural resource issues. Jen Owen, associate professor in the Department of Fisheries and Wildlife and Large Animal Clinical Sciences and center coordinator. "Having places for research that are close to campus is great both students and the community," said Owen. In addition to the research center, Owen also expects construction of an interpretive center with classrooms and space for art and science displays.

INTERNATIONAL AWARDS RECOGNIZE GLOBAL PROBLEM SOLVERS

Each year, International Studies and Programs presents a series of distinguished awards to recognize individuals who are solving the world’s greatest problems, making the world a better place, internationalizing the student experience, advancing knowledge and transforming lives around the world. MSU faculty, staff, alumni, students and members of the greater Spartan community are eligible to submit their nominations for the 2019 International Awards Ceremony by Jan. 31. The awards will be presented at the Huntington Club in Spartan Stadium on April 9 at 1:30 p.m. Submit nominations online at go.msu.edu/ISIHK.

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Two MSU researchers and a university communicator have been named Fellows by the American Association for the Advancement of Science. This national recognition is awarded to individuals for their efforts to advance science or its applications.

“These individuals are leaders in their respective fields and representative of the outstanding quality of work being done at MSU,” said Stephen Hsu, vice president for Research and Graduate Studies. “Their creation and dissemination of new knowledge is having an important impact on society today, and for years to come.”

MSU’s new AAAS Fellows are:

- Frederica Brandizzi, MSU Foundation Professor in the College of Natural Science; for distinguished contributions to the fields of nuclear science and nuclear astrophysics, particularly for determination of weak interaction rates inferred from heavy-ion collisions.
- Sue Nichols, strategic communicator in the Center for Systems Integration and Sustainability; for distinguished contributions to science communication across disciplines and across the globe, particularly for groundbreaking work to integrate communication practices with research endeavors.

AAAS named 416 new fellows and will honor them on Feb. 16 during the 2019 AAAS annual meeting in Washington, D.C. For a complete list of MSU AAAS Fellows, visit go.msu.edu/NTH.

The Healing Assistance Fund to facilitate payments from a settlement

The Healing Assistance Fund Trustees last December intended to be a bridge from services, including the university insurers, to the survivors until a settlement could be reached. It was founded in 1971. "We felt the Healing Assistance Fund was a way to support the survivors during an incredibly difficult time," said Board Chairman Bhanu Breslin. "The fund was intended to be a bridge from the point of creation to when the survivors would receive payments from a settlement.

between the university, that now the Healing Assistance Fund had its own lawsuit settlement, we support redirecting the remaining in the Healing Assistance Fund that remains active. The "We felt the Healing Assistance Fund was a way to support the survivors during an incredibly difficult time," said Board Chairman Bhanu Breslin. "The fund was intended to be a bridge from the point of creation to when the survivors would receive payments from a settlement.

The Healing Assistance Fund suspended in July due to fraud concerns, at which point the Michigan Police Department initiated an investigation that remains active. The university is withdrawing its request for proposals for a new fund administrator. Any recoveries from the Healing Assistance Fund fraud probe and future recoveries from the remaining settlement funds will be used to pay off the bonds used for the settlement.

Addressing the nighttime work at Harns Nature Center. Dogs on nonretractable leashes and flashlights are welcome. Attendees should meet in the parking lot at 7 p.m. and plan to walk three miles. Admission is $3. Learn more at go.msu.edu/cVH.

DECEMBER 21 – JAN. 1 / / FESTIVAL OF TREES: The seventh annual Festival of Trees features more than 200 trees decorated by local business and community members. Visitors can tour the Turner Dodge House on Tuesdays through Sundays at varying times until Jan. 1. Admission is $5 and free for children 12 and under. Learn more at go.msu.edu/VH.

DECEMBER 21 / / HOWL AT THE MOON: Enjoy the full moon while taking a guided walk through the nighttime woods at Harris Nature Center. Dogs on nonretractable leashes and flashlights are welcome. Attendees should meet in the parking lot at 7 p.m. and plan to walk three miles. Admission is $3. Learn more at go.msu.edu/cVH.

DECEMBER 21 / / MANHATTAN STEAMROLLER CHRISTMAS: Manhattan Steamroller Christmas has been America’s favorite holiday tradition for over 30 years. The spirit of the season comes alive in this joyous show, which includes dazzling multimedia effects performed in an intimate setting. The group performs at the Wharton Center at 8 p.m. Tickets start at $36. Learn more at go.msu.edu/QVH.

HAPPY HOLIDAYS

Wonderland of Lights, animal encounters at Potter Park Zoo

Thousands of lights create extraordinary animal exhibits and holiday displays at the 24th annual Wonderland of Lights. There will be cookies, crafts, and animal encounters for all to enjoy. Wonderland of Lights is open 5 to 8 p.m. Thursdays through Sundays until Dec. 30. Admission is $7 for adults, $5 for children ages 3-12 and free for children under 3. Santa will be at the zoo for photos on Dec. 19-21 and 21-22. Learn more at go.msu.edu/VH.

Holiday Lights Stadium Style at Cooley Law School Stadium: A stadium-style holiday display will be open at Cooley Law School Stadium this year. Open Thursdays through Saturdays from 5 to 8 p.m. until Dec. 22, the event features a 360-degree walking holiday light show and unique activities each night. Admission is $5 for adults and free for children 6 and under. Learn more at go.msu.edu/BVH.
FOUR-STAR GENERAL LEADS COMMENCEMENT SPEAKERS

A trailblazing four-star general, the former head of the United Nations World Food Programme and a former nine-term congresswoman will receive honorary degrees and speak during MSU’s Fall Commencement.

Commencement ceremonies will be held Dec. 14-15 at the Jack Breslin Student Events Center.

Former Congresswoman Jane Harman, director, president and CEO of the Woodrow Wilson International Center for Scholars, will speak and accept an honorary doctorate of laws at the advanced degrees ceremony at 3:30 p.m. Dec. 14.

Ann Dunwoody, the first woman to achieve the rank of four-star general in the U.S. Army, will speak and receive an honorary doctorate of humanities during the undergraduate ceremony at 10 a.m. Saturday, Dec. 15. She will address graduates from the colleges of Arts and Letters, Broad Business, Education, James Madison, Music, Social Science and the Residential College in the Arts and Humanities.

Speaker and recipient of an honorary doctorate of humanities during the 2 p.m. Saturday undergraduate ceremony will be Josette Sheeran, a humanitarian and former head of the UN World Food Programme. She will address graduates from the colleges of Arts and Humanities.

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Reagan Davis, a political science major from East Lansing, Mich., will sing the national anthem.

Theresa Valdez of Michigan State University performed the national anthem.

In both states, Democrats followed a similar pattern driven by statewide offices: big turnout in urban and suburban areas, and gains in white-collar suburbs. The pattern drove state legislative races but couldn’t crack the GOP’s rural firewall beyond. “Even in races that people thought might be exceptions to the rural-urban divide, it didn’t turn out that way,” said Matt Grossmann, a political scientist at Michigan State University.