CHANGING THE CULTURE ON RVSM ISSUES

Prevention, Outreach, Education office marks one year of working on campus

CHRIS CHAPMAN
//CAMPUS SAFETY

What difference can a year make?

In operation for just more than a year, the Prevention, Outreach and Education Department is focusing cultural change at MSU around relationship violence and sexual misconduct prevention. The department was created in 2018 upon the recommen-
dation of the university’s Relationship Violence and Sexual Misconduct Expert Advisory Workgroup to edu-
cate the campus community on preventing RVSM and other violence; empower staff, faculty and students to become advocates for a nonviolent community; and positively effect a cultural change.

POE has made significant strides in accomplishing these goals by providing customized in-person train-
ing and online learning to more than 72,000 campus community members.

“This team is extreme-
ly passionate about the work that they do, and it shows in their consistent efforts,” said Robert Kent, the interim associate vice president leading the Office for Civil Rights and Title IX Education and Compliance, which houses POE and also sponsors MSU’s Know More Sexual assault awareness campaign. “I am proud of the
massive impact they have made at this university in such a short amount of time.”

Growing from one designat-
ed prevention staffer in the Department of Student Life, POE now includes seven full-
time prevention specialists, a director and associate director and more than 100 peer educators who partner with campus units to provide educational programming for employees and students. Some of the programs include:

• Required in-person RVSM prevention programming for first-year students.

• Bystander Network in-person prevention programming for second-year students.

• Online prevention educa-
tion for third- and fourth-
year students, graduate
students and employees.

SUMMER CONSTRUCTION TRANSFORMS MSU CAMPUS

INSIDEMSU STAFF
//CAMPUS LIFE

The academic side of MSU’s mission may slow in summer but it’s not quiet on campus as hundreds of employees and contractors work on major construction projects across the university. While the projects may cause short-term driving and parking hurdles, new facilities at MSU will drive innovation and attract na-
tional and global talent. From science to music and business to health, MSU is a university under transforma-
tion. Major projects include:

Music Building expansion

• Location: Music Building along West Circle Drive

• Planned completion: March 2020

• Budget: $41.5 million

• Description: The addition and renovations to the College of Music complex will transform it into a high-quality music teaching facility, with an eye toward teaching music in the 21st century. The project includes a 35,000-square-foot addition to the southwest portion of the building, along with renovation of 8,400 square feet within the existing building. The addition will house perfor-
manace and rehearsal rooms, as well as additional student practice and rehearsal rooms, faculty offices and studio space. Spaces will be constructed and renovated with advanced acoustical
properties.

Edward J. Minskoff Business Pavilion

• Location: Business College Complex at North Shaw Lane and Bogue Street

• Planned completion: Occupancy began June 2019, with formal opening set for fall semester 2019

• Budget: $62.2 million

• Description: The new pavilion wing will house the MBA program and other professional and graduate programs of the Eli Broad Graduate School of Management. The project includes demolition of the west wing of the Eppley Center and construction of a new 100,000-square-foot, three-story structure, including new pedestrian walkways to the Eppley Cen-
ter and the North Business Complex. The pavilion will include class rooms, teaching labs, program offices, career management offices and interview facilities. It will create a new identity for the college, integrate with the existing business complex to create a unified facility and create an iconic presence and a prominent entrance for the college.

COORDINATOR FOCUSES ON ACCESSIBILITY FOR CAMPUS

CHRIS CHAPMAN
//ACCESSIBILITY

Imagine heading to a class across MSU’s campus. When you arrive, you have trouble opening the door. After feverishly attempting to push the door open, you find that you have to climb two flights of stairs to get to another heavy door before you reach your class.

For a person using a wheelchair or other mo-
bility aid, design issues like these are more than an inconvenience; they create access barriers that can limit the ability to fully participate in the campus community.

Aislinn Sapp is using an understanding of these experiences to prioritize accessibility and compli-
ance with federal and state disability laws at MSU through her role as the
**NEWS BRIEFS**

**IPF ENERGY CONSERVATION REMINDERS FOR FACULTY, STAFF DURING SUMMER MONTHS**

During the summer months, IPF asks campus personnel to help conserve energy by remembering to turn off lights, monitors, fax machines, copiers and other energy-consuming equipment when leaving for the day. Simple actions save energy and make a difference.

Thermostats should be set no lower than 75 degrees and employees should compensate for warmer temperatures in their work space by dressing for personal comfort. Turn window air conditioners off at night or to a higher temperature so that they don’t run as often. Close window shades if the sun is too hot and before you leave in the evenings. Laboratories should keep fume hoods closed for energy savings and safety reasons.

**EDUCATION PROF RECEIVES FACULTY EMERITUS HONOR FOR CONTRIBUTIONS**

Roger Baldwin was recognized by the MSU Faculty Emeriti Association for his outstanding contributions to the College of Education and the university since retiring in 2017. Baldwin, formerly a faculty member in the Department of Educational Administration, received an Individual Award from the organization in April 2019. At MSU, Baldwin has been involved in the Academic Advanced Venture Network and AgA live, a College of Osteopathic Medicine initiative for coordinating and facilitating age-related research, service and educational programming at MSU and in the greater community.

**UNDERGRADS HONOR RESEARCH FACULTY WITH HONORARY HOFSTRA MEDAL**

Alexe Veenema, associate professor of behavioral neuroscience and director of the Neurobiology of Social Behavior Laboratory, and Adam Lock, associate professor of animal science and director of the MSU Dairy Lipids Nutrition Program and Laboratory, were both recent recipients of the annual Undergraduate Research Faculty Mentor of the Year Award. The award recognizes faculty members who have demonstrated an outstanding commitment to mentoring undergraduate researchers. The award is completely student-driven, as only undergraduate researchers can submit nominations and the university’s undergraduate research ambassadors review and select the finalists.

**BEST DOCTOR BENEFITS AVAILABLE TO HELP EMPLOYEES MAKE HEALTH DECISIONS**

If your MSU employee has a serious diagnosis or need recommendations for medical care, the Best Doctor benefit can help. Before you decide on your care and action, have your medical diagnosis, treatment plan and/or medical questions reviewed and answered by world-renowned medical experts — at no cost to you. As a result, you’ll be sure to have the right information, the right diagnosis and the right treatment plan. This service is free to all benefits-eligible employees and retirees. Visit go.msu.edu/pPP to learn more.

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**EX-HGTV EXECUTIVE TO LEAD HOMECOMING CELEBRATION**

Susan Packard, former HGTV chief operating officer and MSU alumna, will be the grand marshal for the university’s 2019 Homecoming celebration. Packard, an Honors College alumna, earned her bachelor’s and master’s degrees in advertising in 1977 and 1979. Professionally, Packard served as co-founder of Scripps Networks Interactive and assisted in the creation of TV networks that have become household names across the country, including CNBC, HGTV, Food Network and DIY Network. As CEO of HGTV, Packard helped the network rise to a market value of more than $15 billion, making it one of the fastest-growing television brands in history.

In 2008, Packard was inducted into the Cable Hall of Fame. Her other accolades include the MSU College of Communication Arts and Sciences’ Outstanding Alumni Award, the Women in Cable and Telecommunications Women of the Year Award and the YWCA Tribute to Woman Award.

Today, Packard writes, speaks and mentors individuals who are motivated to grow their potential.

The 2019 Homecoming theme, “Spartans Inspire Success,” highlights and recognizes the ways in which Spartans uplift and support one another. The 2019 Homecoming Parade will kick off at 6 p.m. Sept. 27 in downtown East Lansing and Homecoming Week activities will take place Sept. 22-28.

A construction anchor sets a walk for the new Music Building expansion, which is a 35,000-square-foot addition to the southwest portion of the housing. The facility is on West Circle Drive. The project will be completed in March 2020.

AIMEE KLEVORN / CAMPUS LIFE

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**POE from pg. 1**

for student-athletes and athletes at-large:

- Faculty/staff and graduate/professional student outreach and education.
- Campus climate and response programs.

POE this year hosted the first Creating Change through Conversation Summit for MSU faculty, staff and graduate students to discuss the impact of sexual assault and violence and how to address RVS issues within their programs.

“We provided a supportive environment to have the difficult discussions around sexual assault and relationship violence on campus,” said Kelly Schweda, director of POE. “It is critical that everyone on campus feels they have the tools to support survivors and be effective change agents.”

The department also partners with multiple student organizations, including the Associated Students of Michigan State University and the University Activities Board, to facilitate “It’s On Us” weeks of action in the fall and spring.

This series of events creates awareness around RVS issues and is held during Domestic Violence and Sexual Assault Awareness months in April and October.

POE will continue to expand its efforts and share best practices with other institutions.

“In July we are hosting the Big Ten gender-based violence gathering,” Schweda said. “This event brings prevention and survivor service providers from multiple Big Ten institutions together to share best practices, challenges and ideas for programming.”

Baldwin

Work continues at the Music Building expansion, which is a 35,000-square-foot addition to the southwest portion of the building, along with renovation of 4,425 square feet within the existing building. PHOTO / DERRICK L TURNER

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Baldwin
HISTORIC BUILDING GETTING NEW LIFE THANKS TO DONOR

Thanks to a gift from MSU alumnus Gary Seevers, one of the oldest remaining buildings on campus has stepped into the modern era while still maintaining its historic charm.

Located on the northeast side of campus, Cook Hall was constructed in 1889. It is part of MSU’s historic Laboratory Row — six buildings constructed between 1889 and 1909. For more than 50 years, it has housed graduate students from the College of Agriculture and Natural Resources. Renovations began in February 2018 and were completed just before the beginning of 2019.

“It’s clear that this building, department and college had a transformative effect on Gary’s life and his career, and he in turn, through his generosity, has been able to effect transformative change on the students and staff who work and research here,” said Ron Hendrick, dean of the College of Agriculture and Natural Resources.

Seevers’ $3 million gift allowed for restoration of the ceilings, walls, woodwork and period lighting to pre-1969 the building was constructed on Laboratory Row — six buildings on campus has stepped into the modern era while still maintaining its historic charm.

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Cook, an 1862 MSU graduate and one of the leading economic entomologists of his time. Following the renovation, the building is now called Cook-Seegers Hall.

Seevers studied animal science and agricultural economics and received his bachelor’s, master’s and doctorate degrees. His previous support for MSU includes a $600,000 gift to establish a scholarship fund in MSU’s Honors College, where he was also a student.

Seevers partnered with the late MSU President Gordon Guyer to create the Guyer-Seegers faculty chair position in Natural Resource Conservation by providing a seed $1.25 million cash gift. He later designated an additional $2 million to support both the scholarship and the chair position through a gift from his estate.

Long before she arrived on the campus of MSU, Krista McCallum Beatty walked the hallways of Hogwarts. Well, technically it was the iconic Alnwick Castle in Northern England, where many scenes were filmed from the popular Harry Potter movie franchise.

McCallum Beatty said she walked through the castle multiple times a day in the late 1990s while working for a study abroad program at St. Cloud State University.

“I used to joke with students that I went to Hogwarts for three years and then got kicked out,” she said.

Fast forward to 2019, and McCallum Beatty is now settling into her new director of the MSU Office for International Students and Scholars, where she is using her decades of experience in and passion for international education to support the global Spartan community.

“I was fortunate to study abroad, and I was equally fortunate to have really great friendships with students from other countries,” McCallum Beatty said. “To learn how they perceived my home country and to have my perceptions of their home countries challenged — it changed my worldview.

“I think that personal experience led me down the path of wanting to work in the field, and I truly believe that’s how we change the world.”

McCallum Beatty began her tenure as director of OISS this past January, and said her biggest goal is to be accessible to build on the legacy of the office.

At OISS, McCallum Beatty leads a diverse and dedicated team that focuses on a wide range of programs and services for international students and scholars. An important part of the work conducted in OISS centers around immigration compliance, but McCallum Beatty wants people to know that the office is a resource for everyone on campus.

While we advise students and scholars on immigration as well as departments on immigration-related issues, she also does intercultural training,” she said.

She says her new colleagues in OISS have rolled out the welcome mat.

“There is a real family feel,” McCallum Beatty said. “We are really committed to what we do, but also really committed to supporting each other and looking for each other.”

McCallum Beatty is now the director of the MSU Office for International Students and Scholars.

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EVENTS

JULY 17-21 / ESSENTIALS OF PROJECT MANAGEMENT: This two-day workshop will arm you with the techniques you need to manage projects that deliver good results, on time and on budget. This HR workshop will be held from 8:30 a.m. to 5 p.m. both days in Nitobe Building, Suite 10. The cost is $650 to attend. Register at go.msu.edu/HP4.

JULY 17 / GREAT DAIRY ADVENTURE: Attend this free, family-friendly event to learn about the Michigan dairy industry and enjoy dairy-related activities and food. The event will be held from 9:30 a.m. to 3:30 p.m. at the MSU Pavilion for Agriculture and Livestock Education in East Lansing. Learn more at go.msu.edu/HP6.

JULY 17-24 / ANNUAL MUELLER CARILION SERIES: The 23rd Annual Mueller Sum- mer Carillon Series of free, outdoor concerts will be held on the grounds surrounding Beaumont Tower at 6 p.m., rain or shine. Picnics are welcome. Learn more at go.msu.edu/HP8.

JULY 21-24 / MSU MOONFEST: Celebrate the 50th anniversary of Apollo 11 and the first moon landing at MoonPact. Enjoy a variety of free, family activities including WKAR’s Pop-Up Stories, Abrams Planetarium shows and free MSU Dairy Store ice cream while supplies last. Learn more at go.msu.edu/HP6.

JULY 23 / 4-H CHILDREN’S GARDEN WAT- ERPARK: Cool off with the 4-H Children’s Garden from 10 a.m. to noon. Learn more at go.msu.edu/HP6.

JULY 23 / CREATE A BUTTERFLY GARDEN: Have you ever used art for transformative healing? Drop into this studio to paint and make butterfly messages on - and fold butterflies that can become part of a unique exhibit — a butterfly “garden.” Come inside the Broad Art Lab from 12 to 4 p.m. for materials to get started. Learn more at go.msu.edu/HP6.

JULY 24 / EMOTIONAL INTELLIGENCE IN LEADERSHIP: Attend this HR seminar and learn the link between leadership and emotional intelligence. This HR workshop will be held from 1 to 4 p.m. in Nitobe Building, Suite 10. The cost is $275 to attend. Register at go.msu.edu/HP6.

THE 23RD ANNUAL MUELLER SUMMER CARILLON SERIES OF FREE, OUTDOOR CONCERTS WILL BE HELD ON THE GROUNDS SURROUNDING BEAUMONT TOWER AT 6 P.M., RAIN OR SHINE. PICNICS ARE WELCOME. LEARN MORE AT GO.MSU.EDU/HP8.
MSU EARNs FIRST PATH GRANT, PROOF TO STUDY Samba V...