NEW DEAN ADDRESSES CONDUCT, INTEGRITY

Provost's Office adds role to oversee issues related to student discipline

A new position of dean of student conduct and academic integrity has been added to the administrative structure of Michigan State University (MSU) to oversee student conduct and related issues.

Philip Strong, current associate dean for students and academic affairs in the Lyman Briggs College, will serve as interim dean while the position and its responsibilities are fully developed. "Dr. Strong brings to this new role a deep knowledge of campus, experience in student and academic affairs and leadership as an innovator in education," said MSU Provost June Pierce. "His knowledge of our processes and the systems that serve students will be key assets in getting the office up and running quickly."

The new position will oversee student conduct and discipline by focusing on the programs and processes that promote student, academic integrity, civility and respect, conflict resolution, inclusivity and social justice. Specifically, the dean of students will:

- Have oversight for current processes involving student behavior/conduct and academic integrity.
- Work closely with other units across campus involved in education around these issues.
- Work to clarify and revise policies and processes.
- Be an accessible resource for students, faculty and staff.

"I am truly honored to be asked to take on this new interim role. This is an incredible opportunity to collaborate with the campus community to create a new office focused on advancing positive and respectful student behavior reflecting Spartan’s core values. The office will enact these values through caring for our students, coordinating our community efforts and broad communication throughout key constituencies," Strong said. "By next spring we will have a well-established team of professionals with an envisioned approach to promoting sound procedures and a caring process to address behavior outside acceptable community norms."

Reporting directly to the Provost's Office, the dean of student conduct and academic integrity will bring to this role a deep knowledge and processes that promote academic integrity. Dr. Strong will work with other units on campus to ensure a cohesive approach to promoting student behavior and academic integrity.

STUDENT SUCCESS

When a military veteran decides to hang up his or her uniform, there is often a void — a huge void — in their lives. Making the move from military to civilian life is a crucial time in the vet’s life.

Fortunately, employees at MSU who are veterans have a number of places to turn for help in making that transition. A good place to start is the WorkLife Office (WLO), where Jaimie Hutchison, lifespan and family services coordinator, can offer some much-needed guidance. Although not a veteran herself, she is married to an Air Force veteran, has lived on military bases and intimately knows the ways of military life. "I serve all faculty and staff," she said. "But for people to know you’re someone who understands the military culture, it’s much easier to come for assistance. The veteran doesn’t have to explain his or her back story.

The WLO’s goal is to help people make their work and personal lives a better fit. This can be especially challenging for veterans, who, in many cases, are adjusting to an entirely new life. "I work with people considering or making career transitions and (advise them) on how they can apply their military skill set to another kind of work," she said.

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**VETS** from pg. 1

Currently, there are as many as 400 self-identified veterans working at MSU. The estimate is that there are at least twice as many people on campus who serve or have served in the military, or who are immediate family members of veterans.

Another great source of information for the employee-veteran is the MSU Veteran Outreach Group. Composed of a mix of veterans, veteran family members and those interested in assisting veterans, the group connects veterans on campus, provides information, sponsors events and helps build a sense of community.

"We let people know they are not isolated and alone," Hutchison said. "If you want to talk with someone else about your transition or just be around other veterans, you can find those people.

Hutchison comes by her military-life knowledge honestly. She is married to Wayne Hutchison, a former MSU ROTC student and an IL Air National Guard Veteran of the Air Force, who now serves MSU as director of academic and professional training at the Broad College of Business' full-time MBA program.

Wayne Hutchison lived and, in some ways, continues to live that military-to-civilian transition and is uniquely qualified to help others in that situation. He said he sees many parallels between life in the military and life in higher education.

"The transition for any service member can be challenging," he said.

"Finding your post-military fit can be a process. Like the military, this is a large organization that definitely has an institutional culture, which makes it a great place to transition and work on molding my officer," he added.

"People can support each other in their job roles and as Spartans, which reminds me of what my military service was like.

In addition to his day job, Wayne Hutchison is also a student, working to finish a Ph.D. in the College of Education's Higher, Adult, and Lifelong Education program. His work is funded mostly through the GI Bill and focuses on how military service can affect how veterans experience college.

Among other activities, the Hutchisons are heavily involved in this year's Veterans' Week celebration. One of the highlights of the week is a series of Lunch 'N Learn programs, starting November 5. These events are designed, said Jamie Hutchison, to "allow faculty and staff, help them better understand veterans' issues so they can better serve our vets, both their peers in the faculty and staff and student veterans.

The Lunch 'N Learns will take place daily from noon to 1 p.m. in Room 6 of the Student Services Building. They are free. For information, visit go.msu.edu/DPM.

Photos by Victoria Osterman. Hutchison, an Iraq War veteran, is the Leader of MSU's first veterans' group, the MSU Veterans' Network.

**FREE RESEARCH SHUTTLE UP AND RUNNING**

The research free shuttle is now operational and available to all faculty, staff and students engaged in research activities at MSU. Save on driving and parking. Routes run between various sites on campus from approximately 7:30 a.m. to 4:30 p.m. during the week. For more information, go to go.msu.edu/4FH.
Anthropology prof reflects on creating program in 2007

LYNNE GOLDSTEIN //RESEARCH

Editor’s note: Lynne Goldstein is a professor emeritus in the Department of Anthropology, where she worked since joining MSU in 1996. In 2007, she created the Campus Archaeology Program that continues to this day. Before she retired in the spring of this year, she wrote one last post about her experience at MSU.

At the beginning of CAP, I don’t know if really believed we would be able to accomplish everything we have done in the last 10 years, even though we always had very grand goals. The program began with two of us: Terry Brock as graduate assistant and me as director. There was not another program like ours, so we had to invent everything. The university felt that CAP reflected the land grant ethos, and learning by doing is a critical part of the program.

When I asked administrators what they expected, they told me that since it was my area of expertise, they would give me pretty much every decision to me. That was an advantage, since there was no clear way to do things, and no one to tell us that we were doing things wrong. For a couple of years, our budget was very small, and I had to convince people in the administration to fund us. Since nothing that CAP does is actually required by law, this required time, effort and diplomacy — we could not get angry, but had to teach people what to do when projects were planned and why funding was necessary.

Terry and I hopped onto the social media wagon early. With just two of us, social media allowed us to look bigger and more impressive in the way we could tweet and post a lot. People all over the world found us and followed us. We have made many great friends, and our social media strategy has been among the very best things we established. Eventually, with the help of a few select administrators, we got a targeted line-item in the university budget, supplemented by Graduate Fellowship funds from MSU’s Graduate School. This base funding has been critical, and allowed CAP to accomplish many things.

The CAP Grad Fellows have been amazing in terms of their work and their imagination. Each of them helps on many of the projects that CAP does, but each also has their own research project that they develop. These projects have been wonderful, and we have all learned so much from them, ranging from sustainability to gender to foodways. Working closely with Archives on all of our work has also been a grand and valuable experience.

I will absolutely miss CAP, but am confident that its future is bright. Archaeology on campus has opened possibilities to many students, informed and engaged a variety of stakeholders, as well as highlighted the important archaeology that exists on campus.

Lynne Goldstein, seen here at left with students at a dig, recently retired from MSU’s Department of Anthropology, where she worked since 1996. In 2007, she created the Campus Archaeology Program that continues to this day. PHOTO/COURTESY OF CAP, ARCHAEOLOGY PROGRAM

## ESTATE GIFT TO SUPPORT STUDENT AID, RESEARCH

Lachers divide gift between nursing, vet medicine

LOIS FURRY //ADVANCEMENT

MSU has received a $2 million estate gift from alumna Jane Wall Lacher and her husband, Ronald Lacher, of Midland that will fund an endowed faculty position in nursing research and scholarships for veterinary students. The Lachers divided their future gift evenly between the Colleges of Nursing and Veterinary Medicine.

The Lacher’s gift to nursing will create the Helen Jane Shortt Wall Endowed Professorship for Nursing Research, in honor of Jane’s mother who trained at MSU in 1941-42 and went on to become a registered nurse through the Cadet Nurse Corp at Saginaw General Hospital. Lacher notes that her mother’s frugality with the family income and gifts allowed her to build a considerable estate by the time she died at 93 in February 2017.

“My mom loved to research anything and everything and, I feel, would have made a fabulous researcher given the opportunity,” Lacher said. “So, when we were deciding what to do with some of the money from her, because she always referred to herself as a registered nurse and because she loved MSU, giving to the College of Nursing seemed a good fit.”

The Lachers also created the Birtz to Belle Endowed Scholarship in honor of two of their dearest rescue dogs. The scholarship will support students in the College of Veterinary Medicine where Jane earned her DVM in 1979. The couple prefunded the scholarship with a $57,000 cash gift so that scholarship awards could begin immediately.

Alumna Jane Wall Lacher and her husband, Ronald, seen with their beloved rescue dog, Belle, recently gave $2 million to MSU. PHOTO/COURTESY OF JANE AND RONALD LACHER

>> EVENTS

CAMPUS EVENTS

Included here is a selection of events happening during the next two weeks. More campus events can be found at events.msu.edu.

### CAMPUS FLU SHOT CLINICS

MSU faculty, staff and retirees can receive a free flu shot during one of the upcoming campus flu clinics. The Nov. 6 clinic will be held in Engineering, Room 3405A & 3405B from 11:30 a.m. to 1:30 p.m. The Nov. 9 clinic will be held in Food Stores, Conference Room 101 from 11:30 a.m. to 3:30 p.m. Learn more at go.msu.edu/BFH.

### FREE EMPLOYEE BOWLING: Give yourself a break and enjoy an active lunch away from your desk. MSU faculty and staff can bowl for free every Wednesday from 11 a.m. to 1 p.m. at Spartan Lanes in the basement of the MSU Union. Spartan Lanes features 9700-style pin settings, 16 lanes and free football tables.

### FALL WRITING SERIES: The Residential College in the Arts and Humanities’ Center for Poetry Fall Writing Series celebrates the theme “Every Tongue Unfurled.” Each event will take place at 7 p.m. at the RCAH Theater in Snyder Hall, Jon Korn Gattshall on Nov. 7 and Sam Clevenger on Nov. 14. Find out more at go.msu.edu/HFH.

### INCLUSIVE SCIENCE SERIES: Visit the W.K. Kellogg Biological Station,ludorium (132) from 10 a.m. to noon to hear three experts discuss their experiences with increasing support and representation for people of color and other underrepresented groups in ecology and evolution. Registration is not required. Read more at go.msu.edu/PHF.

### YEAR OF GLOBAL AFRICA — EYE ON AFRICA: Join Shrimp Maxima, Ph.D. candidate in the African American and African Studies program from noon to 1 p.m. in the International Center. Room 201 for a presentation on how the “new” government of Zimbabwe — and the society at large — are rethinking the legacy of a polarizing ideology. Learn more at go.msu.edu/PHF.

### LISTENING TO OUR ENVIRONMENT: In this listening and writing workshop at the Abrams Planetarium, we’ll shut off the noise of an artificial world and let our minds wander. Resting in the sounds of falling rain, the songs of birds and the rustle of leaves, we’ll observe the power of the landscape to express itself. This free event starts at 7 p.m. Visit go.msu.edu/JFH for more information.

### ACOUTIC LUNCH: ROB LUTES: Bring your lunch to the MSU Paranoid Lab at 12:30 p.m. for a free acoustic picnic surrounded by the music of Canadian singer-songwriter Rob Lutes. Learn more at go.msu.edu/PHF.

### YEAR OF GLOBAL AFRICA — BUILDING YOUR BEST COLLEAGUE: Find out how you can be a good colleague and how you can build a strong network of colleagues around you. That way, you’ll know how to identify what you want and who can help you accomplish that goal. The presentation will take place from noon to 1 p.m., Linton Hall, Room 113. Learn more at go.msu.edu/PHF.

### BEING DIFFERENT IS NATURAL: Learn about the fascinating camouflage and invasive species, go on a scavenger hunt and enjoy crafts throughout the MSU Museum from noon to 1 p.m. Hosted by the Wilder Park Zoo and FALCONERS — Families of Alternative Learners, this event helps kids explore, interact and learn about camouflage and invasive species! This is a free event, but pre-registration is required. Learn more at go.msu.edu/PHF.
CORPORATE EXECUTIVE CHEF RECEIVES STATEWIDE HONOR

LEAH BALL
/ CULINARY SERVICES

MSU Corporate Executive Chef Kurt Kwiatkowski was honored with the Chef of the Year Award from the Michigan Chefs de Cuisine Association on Oct. 1.

The recognition was presented at their annual Awards Gala at Walnut Creek Country Club in South Lyon.

Kwiatkowski created a Badamash pork cutlet dish with pork dumpling, asparagus tips, carrots, nata, roasted tomato sauce, cilantro rice and cucumber salad.

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PHOTO/COURTESY OF CULINARY SERVICES

I wanted to have some fun with the dish and had been experimenting at home with Indian flavors,” he recalled. “Over the years, I have seen a lot of pork not cooked well in competition. I thought a pan-fried cutlet would be a unique direction to take, helping my dish stand out from others.”

As the Year’s Valedictorian, he will compete at the regional level during the ACF Chef-Connect event in Minneapo-

ils in March. Later this year, the chosen protein will be revealed to competitors so they have optimal time to prepare.

Fellows are chosen based on their professional qualifications, reputations as scholars, profession- al accomplishments and relevance of current field expertise to the work of the Health and Medicine Division of the National Academies of Sciences, Engineering and Medicine. They help facilitate initia- tives convened by the Na- tional Academies to provide nonpartisan, scientific and evidence-based guidance to national, state and local policymakers, academic leaders, health care admin- istrators and the public.

LAURA PROBYN
/ACADEMICS

Michelle Kvalsund, an assistant professor in the Department of Neurology and Ophthalmology, has received a 2018 Nation- al Academy of Medicine Fellowship in Ophthalmic Medicine.

The two-year fellowship provides Kvalsund the opportunity to collaborate with researchers, policy experts and clinicians from around the country.

Kvalsund is a global health neurologist with special interest in the interactions between neurologic health and illness, nutrition and tropical diseases.

A College of Osteopathic Medicine alumna, she completed her neurology residency at Vanderbilt University Medical Center in 2011 and returned to her alma mater to complete neuro-epidemiology and clinical neurophysiology fel- lows in the Department of Neurology and Ophthal- mology in 2017.

Kvalsund is based in Zambia nine months per year, where she conducts research on neuroepidemiology and serves as an honorary lecturer within the University of Zambia School of Medicine and is director of Electromyogra- phy Services at the Univer-

TODAY'S WEIGHING BORNE TO THE WORK OF TALLEST MEN

In addition to reviewing the candidate’s involvement in ACF and chapter activities, Chef of the Year nominees participate in a timed culi-

National Academies of Sciences, Engineering and Medicine.

For many years, Chef Kurt has assisted with ACF events, shared knowledge through presentations on a wide variety of topics, judged and competed in ACF cooking challenges and continued to push himself to help forge the culinary industry toward the future.

“This means a great deal to me, and I see it as one of the highest awards I’ve ever earned,” he said. “I use free time to compete, attend

chapter meetings and hone my craft, so it feels good to be recognized for those efforts.”

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Today’s Weighing Borne to the Work of Tallest Men

We know that we have little control over our height, yet a new study published last week in the journal Genetics shows that it’s even more predestined than we may have thought. A team of scientists from Michigan State University built an algorithm that can predict somebody’s height just from analyzing their complete genome. The algorithm’s predictions are accurate enough to have only a one-inch margin of error.

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