MSU BOARD TO WELCOME NEW FACES IN JANUARY

Tebay, Scott win close election in trustee race

The MSU Board of Trustees will welcome Democrats Brianna Scott and Kelly Tebay to the university’s governing board in January 2019 after the pair won open seats on Election Day.

According to the Michigan Secretary of State’s office, Scott (25.81 percent of the vote) and Tebay (24.75 percent) overcame Republican challengers Mike Miller (21.73 percent) and Dave Dutch (21.27 percent).

Scott, who graduated from MSU with a bachelor’s degree in marketing, received her law degree from Wayne State University.

She has her own law firm, Brianna T. Scott & Associates, in Muskegon. She formerly was an assistant prosecutor in the Muskegon County Prosecutor’s Office. She serves on the board for Access Muskegon and the Boys & Girls Club of the Muskegon Lake-shore, and is a member of the Muskegon Rescue Mission’s Personnel Committee.

Tebay earned both her bachelor’s degree in international relations and her master’s degree in law enforcement intelligence and analysis from MSU. She now works for the United Way for Southeastern Michigan, raising money and connecting those in need with resources in the community.

The trustee spots were open after current members Brian Breslin and Mitch Lyons announced earlier this year they would not seek re-election this November. They both were elected to the board for eight-year terms in 2010. Two trustee positions (out of eight total) are up for re-election every two years.

The current Board of Trustees will host its final public meeting at 8 a.m. Dec. 14. Tebay and Scott will join the board at its Jan. 9, 2019, public meeting.

POT LAW WON’T AFFECT CAMPUS

For more on Proposal 1’s impact on campus, go to go.msu.edu/PRRH.

Although Michigan voters approved Proposal 1 on Nov. 6, legalizing marijuana for adult recreational use, students, employees and visitors may not use or possess marijuana on any MSU-governed property or during off-campus MSU business or events.

Marijuana use remains illegal and fully criminalized according to federal law, and MSU is subject to the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989. Additionally, the MSU Drug and Alcohol Policy prohibits the unlawful manufacturing, distribution, dispensa-tion, possession or use of controlled substances, illicit drugs or alcohol on property governed by the Board of Trustees and at any site where university work is performed.

Proposal 1’s passage created the Michigan Regulation and Taxation of Marijuana Act, a law that allows the personal possession and use of marijuana by individuals 21 years and older.

A statement on the new law was recently sent to the MSU community from Denise Maybank, vice president and associate provost, Student Affairs and Services; Venise Gore, vice president, Auxiliary Enterprises; and Sharon Butler, associate vice president, Human Resources.

It reminded members of the campus community that “Employees and students who violate university policy prohibiting the use or possession of illegal drugs on campus will continue to be subject to legal and disciplinary action.”

INSIDE MSU STAFF //POLICY

New E.L. income tax coming in January

In August, East Lansing voters passed an income tax on residents (1 percent) and nonresidents working in the city (0.5 percent). MSU is required to withhold income tax for employees who live and/or work in East Lansing effective Jan. 1, 2019. Tax forms will be available in the EBS Portal on Dec. 17, and all employees, including student employees, will need to log in to approve or change their information.

Employees will receive detailed directions in the coming weeks. For more information, go to go.msu.edu/VRH.

INSIDE MSU STAFF //ADMINISTRATION

On the web

For more on Proposal 1’s impact on campus, go to go.msu.edu/PRRH.

Upcoming trustee meetings

The trustees’ final meeting of the year is set for 8 a.m. Dec. 14.

The board is scheduled to meet in 2019, during which new trustees will take office, is set for Jan. 9 at 10 a.m.

For more information on the board, visit trustees.msu.edu.

CAMPUS TRANSFORMING INTO MOBILE TESTING SITE

Jennifer Davis //Mobility

MSU is transforming its 5,200-acre campus into a live, connected ecosystem to drive mobility research and development to advance smart-vehicle technology and better understand the human element.

With much of the transformation already complete across its urban, suburban, and rural zones, MSU’s controlled infrastructure and active campus make it ideal to test emerging technologies for new mobility solutions. Those include sensors that can detect road wear, bridge defects, and more. Some sensors have already been deployed to Michigan’s iconic Mackinac Bridge.

More inside

For a closer look at one professor’s research into why people get into car crashes, see the Faculty Focus on pg. 3.

Evolving transportation.

Keeping people at the center of the mobility conversation, MSU is focused on sociomobility, which means understanding individual and societal effects.

As a top-tier research institution, we are well equipped to advance mobility by:

>> Mobility see pg. 2

Creating a mobile ecosystem

Jennifer Davis //Mobility

MSU is transforming its 5,200-acre campus into a live, connected ecosystem to drive mobility research and development to advance smart-vehicle technology and better understand the human element. With much of the transformation already complete across its urban, suburban, and rural zones, MSU’s controlled infrastructure and active campus make it ideal to test emerging technologies for new mobility solutions. Those include 5G data transmission, solutions for “first mile/last mile” transportation and validation of technologies for automated and connected vehicle systems.

In addition to advancing technology, MSU is taking a broad, interdisciplinary approach to the many complex factors associated with moving people across the “first mile/last mile.”

Employees will receive detailed directions in the coming weeks. For more information, go to go.msu.edu/W8H go.msu.edu/D8H.

MSU Safer campus document updated

To continue taking action to foster a safer campus environment at MSU, a new version of the Safer Campus document was released.

go.msu.edu/W8H

The university will be closed Nov. 22-23 for Thanksgiving. On-campus dining hall hours will be limited during this time.

go.msu.edu/D8H

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**FIRM, CAMPUS COMMITTEE TO SELECT TITLE IX LEADER**

MSU has chosen a national search firm and made a campus committee in its efforts to fill the associate vice president position for the Office of Civil Rights and Title IX Education and Compliance. Isaccson Miller, based in Boston, will work with six campus leaders during the search. Finalists will be brought to campus in the spring, and faculty, staff and students will have the chance to meet with them.

The campus search committee includes Michael Zeig, chief of staff for the president; Philip Strong, interim dean of students; Robert Young, vice president and general counsel; Rebecca Campbell, professor of psychology and chairperson of the Relationship Violence and Sexual Misconduct Workgroup; Marilyn Tangar, associate vice president and chief audit, risk and compliance officer; and Jennifer Smith, senior women’s administrator and senior associate athletics director. The Office of Civil Rights and Title IX Education and Compliance, currently led on an interim basis by Robert Kent, is responsible for the departments that investigate civil rights and Title IX complaints as well as prevention, education and outreach efforts. The office, formed in March, also coordinates with MSU entities that provide crisis and advocacy services to survivors of sexual assault and relationship violence.

Since spring, MSU’s Title IX office has expanded from 17 to 32 employees, and the 2018-19 budget includes funding for 15 new Title IX and related positions, including preventive and investigative staff: 10 positions in Counseling and Psychiatric Services; six new positions including advocacy, crisis intervention, and counseling staff in the Sexual Assault Program; four new MSU Police Department two new employees; Assistance positions; and two positions in the new Enterprise Risk Management and Ethics, Compliance.

Additionally, the Office of Civil Rights, in partnership with Human Resources, launched a leadership development training program in March 2018 for super-visors and administrators focused on preventing and responding to harassment and discrimination.

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**NEWS BRIEFS**

**TWO RESEARCH ADMINISTRATORS HONORED**

Cindy Maisek, research manager in the Dean’s Office of the Eli Broad College of Business, and Rita Pfeffer, administrative business professional for the Department of Psychiatry in the College of Osteopathic Medicine and the College of Human Medicine, are the recipients of the Fall 2018 Research Administrator Spotlight Award. The award recognizes the professional contribution and outstanding quality of service of MSU’s unit research administrators and encourages excellence and exemplary service through the model of the Spartan Experience. Visit go.msu.edu/SlSbh for more information.

**MSU MUSEUM EXPANDS CAMPUS OUTREACH**

Elesha Newberry joins the MSU Museum team to continue building on and expanding connections MSU faculty, staff and students are making to the museum and its collections. Newberry has a background in art, art history and museum education and has worked with various museum users including K-12 students and college-age adults. Before coming to the museum, Newberry worked at the Brooks Museum of Art and the Memphis Chancel of History and Art in both Memphis, Tenn., and the Ontario Museum of History and Art in Ontario, Calif.

**ASSISTANT TO DEPARTMENT CHAIR NAMED CLERICAL-TECHNICAL AWARD WINNER**

Michelle Stewart, assistant to the chair of the Department of Electrical and Computer Engineering, was recently named the 2018 Clerical-Technical Recognition Award winner. Stewart was recognized at an award ceremony in East Lansing attended by family, friends, colleagues and Human Resources staff. The Clerical-Technical Award is sponsored by the Thomas and Con-cettina Gliozzo Endowment Fund to recognize outstanding MSU clerical-technical employees. Visit go.msu.edu/BHh for more information.

**NEW ORA TRAINING SYSTEM COMING SOON**

The Office of Regulatory Affairs training compliance system, Saba, will be replaced with a new system, Ability, on Dec. 3. Ability will be used by any unit that requires training for employ-ees, MSU affiliates or students. The new system offers an easy-to-navigate interface, new reports for managers, and automated email reminders. Saba will be taken offline to move all users’ training records into Ability on Nov. 29. For more information, go to ora.msu.edu/Brain.

**WILSON ROAD SET TO REOPEN NOV. 20**

The intersection of Conrad and Wilson roads (from Traffic Hall to Shaw Lane), now equipped with new traffic signals, is scheduled to reopen on Nov. 20. This new east/west thoroughfare across campus connecting Hagadorn and Harrison roads will help eliminate through traffic across parking lots and funnel vehicles away from the heavy pedestrian traffic area of Shaw Lane. Signalized crosswalks at Conrad-Shaw and Wilson-Hagadorn were also installed to help improve overall pedestrian safety. For more information, visit go.msu.edu/XRh.

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Did you know that your odds of crashing your vehicle increase by 300 percent when you’re using a cell phone? Your risk is even greater when you take your attention off the road to reach for your coffee mug. Even seemingly benign tasks, like singing while driving, can increase your crash risk by 150 percent.

These types of research questions are what drew me into the field of transportation engineering. I am interested in trying to understand why crashes occur so few and why we encounter traffic jams for no apparent reason. Perhaps the most interesting aspect of this research domain is that everyone travels, almost everyone drives and, consequently, everyone is an “expert.”

Survey results show as much as 90 percent of the population feels unsafe as a passenger when the driver is using a cell phone. However, half of these same individuals believe that cell phone use does not affect their own driving performance.

Drivers tend to overestimate their own capabilities. They also tend to do a poor job of assessing risks posed by other drivers. The risk is even greater when you take your attention off the road to reach for your coffee mug. Even seemingly benign tasks, like singing while driving, can increase your crash risk by 150 percent.

As one of the largest U.S. universities, MSU is responsible for operating and maintaining its own transportation systems, including roads, sidewalks, bike lanes, transit stops and traffic signals.

Technology advances are beginning to overcome these limitations, allowing greater access to data. The university is currently in the process of installing cameras, sensors and “smart” traffic signals across campus.

These technologies will allow us to examine myriad research questions that will help to improve the mobility, safety and accessibility of the transportation systems. Of equal importance, we already have had the opportunity to collaborate with world-class researchers in connected and autonomous vehicles, machine learning, public policy, sociology and numerous other fields that are allowing our team to break through to the details of particular importance to transportation.

In the near future, the broader community will also play an increasingly important role. For example, plans are in the works for driverless shuttles that will take individuals across campus.

We also are working to implement solutions that reduce delay and improve safety for all modes of travel, including automo-
tives, pedestrians, bicyclists and scooters. I am thrilled at the prospect of a small part in such efforts under the new MSU Mobility initiative.