

OVERSIGHT COMMITTEE

Purpose

The Oversight Committee (the “Committee”) shall assist the President with his commitment to build a safe and caring campus with a culture of accountability. The Committee will aid in this objective in relation to fulfilling the requirements with respect to the following documents: U.S. Department of Health and Human Services (DHHS) Office for Civil Rights (OCR) Resolution Agreement (8/12/19); U.S. Department of Education, Office for Civil Rights (OCR) Resolution Agreement (9/5/19) and Letter of Findings; and the U.S. Department of Education Clery Act Compliance Division Settlement Agreement (9/5/19).

Key Responsibilities

Specifically, the Committee shall:

- Monitor the implementation of the requirements in the agreements to ensure MSU is fully responsive to the action steps outlined in the agreements.
- Review agreement deadlines to ensure actions are timely. Where no specific timelines are stated ensure actions are as swift as possible.
- Per the agreement requirements, review processes and policies for reasonableness and provide direct input when member(s) expertise is relevant to policy creation or policy updates.
- Oversee the Our Commitment website (public facing) initial posting and on-going updates to the dashboard and scorecard for each agreement.
- Provide regular updates to the President on the progress of the three agreement requirements.
- Collaborate with university leadership as needed and make recommendations to facilitate prompt compliance with the agreement requirements.

Composition and Terms

The Committee shall be comprised of five (5) members appointed by the President. The composition includes: Marilyn Tarrant, team chair and associate vice president for the Office of Audit Risk and Compliance; Shannon Torres, assistant general counsel; David Weismantel, university physician and director of the Student Health Center; Rebecca Campbell, chair of the Relationship Violence and Sexual Misconduct Expert Advisory Workgroup, psychology professor and recently appointed special adviser to the president on RVSM issues; Andrea Munford, lieutenant with the MSU Police Department’s Center for Trauma-Informed Investigative Excellence, also recently appointed as a special adviser to the president on RVSM issues. Members shall serve commencing on September 5, 2019 and ending when all the requirements have been completed (approximately three years). In the event a member is unable to complete the entire time period, the President will appoint a new member.

Meetings and Reporting

The Committee shall meet as needed with an aggressive schedule initially and potentially less frequent meetings as requirements are substantially completed. Meetings are convened by the Committee Chair.

Members shall make every effort to attend meetings in-person/via telephone and review information provided by email or at the meetings.

The Committee shall keep a record of their meetings and report directly, through the chair, to the President routinely.

Miscellaneous

All members of the Committee agree to cooperate to accomplish the key responsibilities of the Committee.