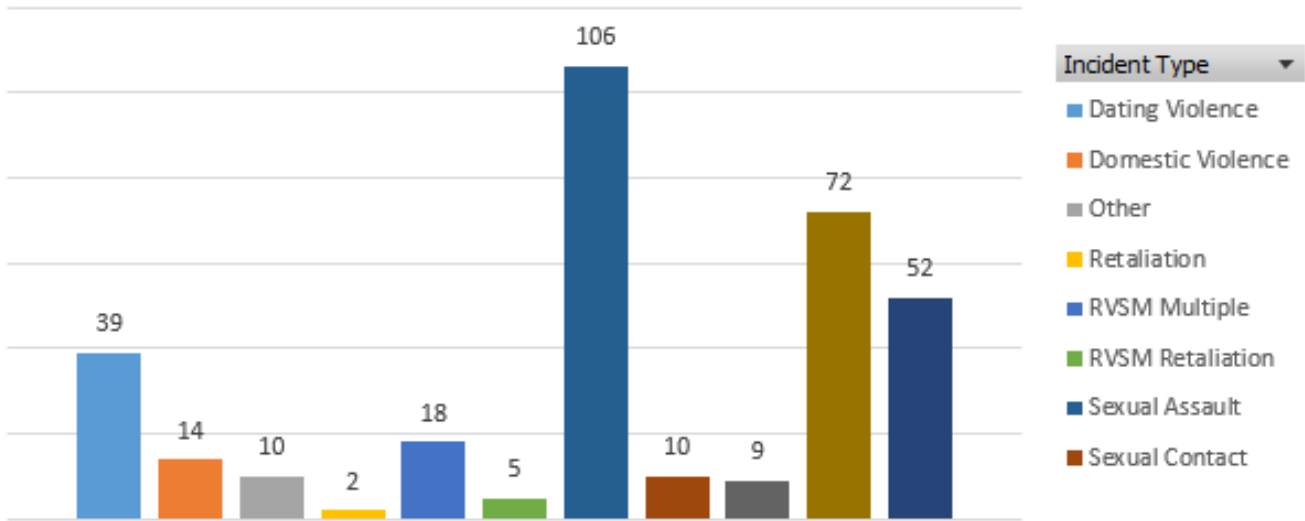


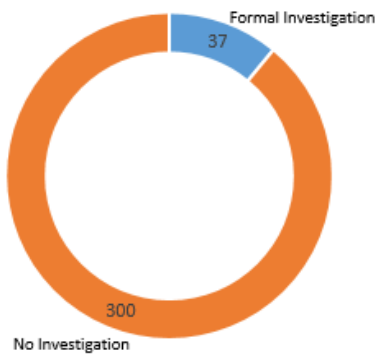
# Title IX Mid-Year Report

The Title IX Mid-Year Report summarizes incidents reported to the Office of Institutional Equity under MSU’s Relationship Violence and Sexual Misconduct Policy between 8/16/16—12/31/16. OIE received reports of 337 RVSM incidents, which is a substantial increase compared with the same period the prior year. OIE has continued to add additional resources as we continue work to reduce the time to complete investigations.

## RVSM Incidents Reported to OIE 8/16/16 –12/31/16

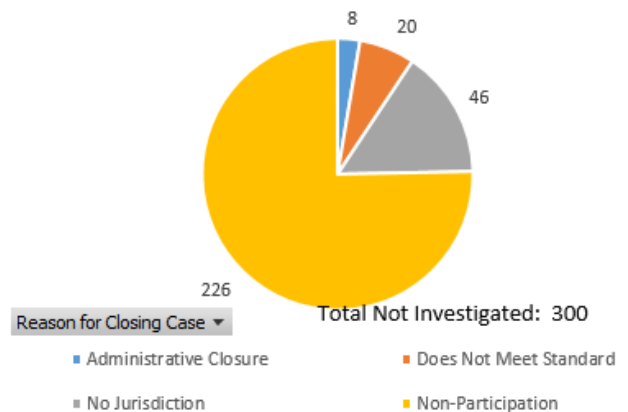


## RVSM Incidents Investigated/Not Investigated



	Fall 2015	Fall 2016
Total RVSM Incidents Reported	167	337
Total Investigations	28	37

## Reason RVSM Incidents Not Investigated



**Average Time to Complete Investigations:**  
(includes cases where extensions were issued)  
**80 Days**

**Common Reasons for Extensions:**  
Law enforcement delay, Additional parties/witnesses identified, Evidentiary delays, New Evidence, and Academic break

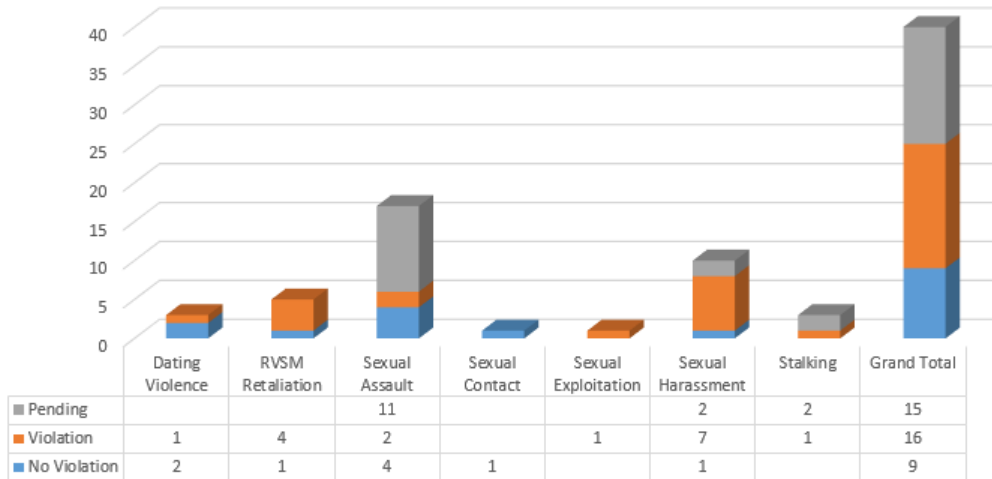
- Administrative Closure—Issue resolved through other administrative process.
  - Does not meet standard—Claim does not meet the standard outlined in the policy.
- Note: The Title IX Coordinator reviews cases closed for non-participation to identify: patterns, improvements to policies/procedures that are necessary, or additional training programs that can be offered.



Office of Institutional Equity  
MICHIGAN STATE UNIVERSITY

# Title IX Mid-Year Report

## RVSM Investigation Outcomes (Closed Cases)



### Average Time to Complete Student Conduct Process:

(Cases processed  
8/16—12/16)

53 Days

\* Number of outcomes is higher than the number of completed investigations due to cases with multiple respondents.

## Sanctions for RVSM Violations (Closed Cases)\*

	Student		Employees				Other**
	Probation	Suspension	Discipline	Ineligible for Rehire	Other	Termination	University Contact Restriction
Dating Violence		1					
RVSM Retaliation			3			1	
Sexual Assault	2***						
Sexual Exploitation	1****						
Sexual Harassment	1			1	1	3	1
Stalking	1						
<b>Totals</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>

\*Excludes cases where disciplinary proceedings are in-progress. Number of sanctions may be higher than number of completed investigations due to cases with multiple respondents.

\*\*Not Affiliated with MSU

\*\*\*Non-consensual sexual contact

\*\*\*\*Attempted sexual exploitation

## Resource Additions:

- ⇒ 2 Investigators hired in OIE Spring 2017
- ⇒ 1 Therapist position added in the Sexual Assault Program in Fall 2016
- ⇒ 1 Part-time grant-funded Prevention Specialist added in the Sexual Assault and Relationship Violence (SARV) Prevention Program in Spring 2017