## Presidential Search Input Session Notes

<table>
<thead>
<tr>
<th>Date:</th>
<th>10/4/18</th>
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<tbody>
<tr>
<td>Group:</td>
<td>FRIB, CNS, CANR</td>
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<tr>
<td>Approx. Number of Attendees:</td>
<td>15</td>
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<tr>
<td>Search Committee Members Present:</td>
<td>Porteous, Wu, Bittner, Hubbard, Byrum, Kempel, Lipscomb, Spray, Finn, Glasmacher, Hult</td>
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### Responses to 1st Question:
What qualities, characteristics, and criteria are desired in a new president of MSU?

- **Value research**
  - Candidate from the academy—knows what it's like to be in the classroom, mentor students, etc. from the academic background to better/more uniquely understand MSU
  - Commitment to fostering forefront research on campus
  - Make cultural changes; listens to concerns of fac, staff and students; transparent; demos values of MSU
  - new pres supports Land Grant Mission
  - Knows research, and how to support; respects input of MSU community; not be so all about athletics—academics should come first
  - respects transparency
  - Woman w/personal experience in toxic rape culture; should be the first priority; and changing this culture should be the number one priority for duration of presidency
Commitment to culture change, and focus on creating inclusive environment here; understanding minority groups in the US and higher ed; focusing on inclusive classrooms; intersectionalized beliefs; transparency and accountability

Responses to 2nd Question:
Higher education is facing many challenges today. What do you consider to be the major challenges facing MSU?

Balance: how do we balance all of these competing challenges and opportunities; we have to remember that MSU is an R1 institution, we are a major research U for the country; challenge to make sure that isn’t lost

Culture change: many people do not feel safe on this campus, everyone needs to feel safe and like they belong—you can’t make bounds in academic and job performance goals if you don’t feel safe

Rape culture;
grad students are underpaid and undervalued—mental health issues, people don’t seek help and resource

athletic dept that is pro winning and not pro athlete

Enhance the community—Lansing community

Culture change is the biggest challenge; here at MSU but also in society as a whole so it’s gonna be tough, next pres should embrace this and move us forward; begin the hard work here—MSU could be a leader/example of how you get it done; inspire greater wave of culture change

Embracing when we do make mistakes; a little compassion goes a long way; interim pres, past pres and the board
Greek life, the culture of greek life; the greek community educate/move away from the partying; educate students coming in better

Diversity: we’re a very white, male community, we need to do a better job representing minorities

Influx of post docs—how do we route academics from industry and not lose all to that

Would like to see more opportunities for grad students after graduation—such a strong focus on academia

Focus seems to be on professors training replacements or colleagues, and not preparing students for a future outside of academia

More interdisciplinary degree programs

University doesn’t value mentoring—need balance; asking profs to get tenure based on research, but then give them grad students, and the students get put on back burner; need to reward mentoring as much as research and funding

**Responses to 3rd Question:**
Focusing on the future, what do you consider to be important strengths and opportunities for MSU?

FRIB

Strong graduate community—grad students have committees, other universities do not

Interdisciplinary collaborations: we should maintain that culture and low barriers between units

We can learn coming out of the other side of this crisis; we don’t have decades of time to get our reputation back, we need to make those changes quickly; learn from what went wrong
Opportunity to move the needle on rape culture, where other colleges have failed; we can do something if our leaders care about the issue; change the culture, reputation; can be the leaders on improving and creating safe campus;

Listening sessions with candidates? If this is possible it would go a long way, sharp contrast to Engler brought in under the cover of darkness

MSU is the people’s college, salt of the earth; FRIB, packaging, SCM—they exist here and not at many other places; taken the mundane and made exciting; Grass root/interdisciplinary efforts; even when there are problems here, lots of good still here

Staff: well-trained, experience research techs and having staff to support research programs are very valuable, often behind the scenes

Opportunity with culture change—sexual harassment trainings are just a joke, they’re a CYA for MSU; real culture change needs far more training

Really good, approachable people—hasn’t seen this at other places; deans and chairs are so approachable, can talk to them, email them, and they care

Study abroad opportunities—allows our students access to other cultures

Opportunity to rethink/restructure our med schools

Opportunity to make big changes at MSU and the culture; set an example and move forward in creating the inclusive community where everyone is heard; and need to do so quickly

<p>| General Comments: | I do not trust this process, this board, this process; 50k students, and yet only 2 students, disappointing but also representative of how MSU shows |</p>
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