### Presidential Search Input Session Notes

<table>
<thead>
<tr>
<th>Date:</th>
<th>Sept. 25, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group:</td>
<td>Honors College, OISS, Graduate School—faculty session</td>
</tr>
<tr>
<td>Approx. Number of Attendees:</td>
<td>25</td>
</tr>
<tr>
<td>Search Committee Members Present:</td>
<td>Foster, Lipscomb, Spray, Dagbovie, Wu, Glasmacher, Porteous, Hult</td>
</tr>
</tbody>
</table>

**Responses to 1st Question:**

What qualities, characteristics, and criteria are desired in a new president of MSU?

- Understands diversity in education—graduate, undergrad. Someone who knows what an honors college is about. Clear track record of diversity—what they have done, direct reports, accomplishments to increase diversity—esp. racial equity—black faculty. Question candidate about experience with sexual assault issues.
- New president should have global experience. Strength of MSU is international presence. Bring mission of Land Grant University to the world.
- MSU is unique in its power—alums in very prestigious positions. Diversity is important—need to welcome everyone. President should lead welcoming community and environment where students are encouraged to learn.
- Prioritize students—focus on student experience and put students over protecting the institution.
- Leaders willing to hear critics—those who let us know when off track. Real evidence of inclusion, collaborative, transparent, humility, honesty. Demonstrated commitment to diversity and inclusivity and where do we go in
the future. African Studies is jewel in crown—invest in our own African students and faculty. Engage in work in Africa.

- Education abroad and outcomes of education abroad. Respect for inclusion, communicate across cultural differences—president support in all of this.
- Consider the number of international students and scholars on campus—hope that considers what international students bring to us and why are we educating international students—what is our goal?

**Responses to 2nd Question:**

Higher education is facing many challenges today. What do you consider to be the major challenges facing MSU?

- Where do we see ourselves—what is our purpose? We need clarity so that the public has a clear understanding. International students on campus—amount, what is the goal of MSU?
- Black and Latino graduation rates. MSU slow to use best practices to reduce gaps in graduation. Make it a clear goal, hold Deans accountable.
- Provide guidance on international mission—esp. agriculture. International agriculture is a benefit for US and MSU.
- The high cost—is it worth the investment? How will settlement impact tuition, staffing, etc.
- Administrative support for MSU values. If we say we value diversity we need to walk the walk
- Institutional structure is not always flexible. Innovation and creativity needed—where are intellectual spaces where people can meet? Are we modeling that? Do we have spaces for collaboration and sharing of ideas?
- Safety. Are we doing the best we can? Reach further and be a model for safety on campus.
**Responses to 3rd Question:**
Focusing on the future, what do you consider to be important strengths and opportunities for MSU?

- Provide opportunity to first generation students and Honors College provides opportunity to high achievers.
- Provide incentives for colleges to work across disciplines and solve problems. President continue that.
- Relevant in solving problems. What does a Land Grant University need to be in 21st century? What does tenure look like in the 21st century? We need to have those conversations. President needs to help us move in that direction.

**General Comments:**

**Other:**