**Presidential Search Input Session Notes**

<table>
<thead>
<tr>
<th>Date:</th>
<th>September 27, 2018</th>
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<tbody>
<tr>
<td>Group:</td>
<td>Junior Faculty – Session 2</td>
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<tr>
<td>Approx. Number of Attendees:</td>
<td>5</td>
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<tr>
<td>Search Committee Members Present:</td>
<td>Teresa Sullivan</td>
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**Responses to 1st Question:**
What qualities, characteristics, and criteria are desired in a new president of MSU?

- Professor: external candidate, humility and openness to input, strong academic credentials, class and ability to listen
- Professor: humility, genuine commitment to the university, no fear of hardship, student centered, with strong skill set
- Professor: preference for external female person of color, priority on justice and commitment to solving systematic issues, radical vision for the institution, willing to make people uncomfortable and commit to change, evidence of change vision in past work
- Professor: advocate for arts and humanities, not a business background
- Professor: institutional courage for addressing past wrongs, transparent and accountable, apologize and not forget injustices, external candidates a must
**Responses to 2\textsuperscript{nd} Question:**
Higher education is facing many challenges today. What do you consider to be the major challenges facing MSU?

- Professor: trust is a big issue, difficult to turn, allocation of resources to areas that need attention (race, junior staff, arts), ability to navigate national political landscape
- Professor: public relations, but not just for PR but due to commitment to values
- Professor: reestablish academic credentials to balance negative attention, more attention to arts and humanities, have academics be our reputation, combat culture of arrogance
- Professor: continued commitment to assault prevention (not only sexual but racial, mobility focused)
- Professor: acknowledgement of unhappiness at reorganization and justice focus, bullying is an issue

**Responses to 3\textsuperscript{rd} Question:**
Focusing on the future, what do you consider to be important strengths and opportunities for MSU?

- Professor: cross disciplinary collaboration, many resources on campus
- Professor: expertise on campus for accomplishing institution transformation
- Professor: this is a great opportunity for turnaround and future success, just have to find the right person
- Professor: diverse student body (racial, economic, etc.), transformative power of education
- Professor: some of the world’s best experts on campus sexual assault are here, but it has not been utilized as it needs to be, any candidate could reach out and gain knowledge if they are willing to
<table>
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<tr>
<th>General Comments:</th>
<th>○ None</th>
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<td>Other:</td>
<td>- Presidential Search website, openness of nominations</td>
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