

Faculty and Academic Staff Wage Reduction Scale

		Less than \$50K	\$50 - \$99,999*	\$100 - \$149,999	\$150 - \$199,999	\$200 - \$299,999	\$300 - \$399,999	\$400 - \$499,999	\$500,000+
Executive Management	Reduction %	0.5%	1.5%	2.5%	3.0%	4.5%	6.0%	7.0%	8.0%
Dean-Management	Reduction %	0.5%	1.5%	2.5%	3.0%	4.5%	6.0%	7.0%	8.0%
Academic Management**	Reduction %	0.5%	1.0%	2.0%	2.5%	4.3%	5.5%	6.5%	7.5%
Faculty and Academic Staff (Non-UNTF)***	Reduction %	Exempt	1.0%	2.0%	2.25%	4.0%	5.0%	6.0%	7.0%

*The reduction for the \$50,000 to 99,999 category will not result in a salary less than \$50,000.

**Academic management is inclusive of the following titles: Senior Associate Dean, Associate Dean, Assistant Dean, Senior Advisor, Senior Advisor to Dean, Chairperson, School Director, Institute/Center Director, Chief of Staff, Division Director, Senior Advisor, University Physician, Intellectual Integrity Officer, University Attending Veterinarian

***Research Associates (often referred to as "postdocs") are exempt regardless of salary level.