

## Covid-19 Vaccine Religious Belief Exemption Request

### Mandatory COVID-Vaccine Policy

Michigan State University requires all employees and students to be fully vaccinated against COVID-19. Universal vaccination of students and employees against COVID-19 will significantly reduce the risk of transmission of COVID-19 on campus and in the surrounding communities and is the clearest path to the resumption of full on-campus living and learning. This form should be used by faculty, students, and staff needing an exemption from the mandatory vaccine requirement due to a sincerely held religious belief that prevents them from getting the COVID-19 vaccine. Religious belief exemption requests must be submitted **on or before Aug. 31, 2021**. While waiting for an exemption decision, students and employees must wear a face covering on campus, participate in the Early Detection Program, and quarantine if exposed to COVID-19.

### To be *completed* by employee or student and parent or guardian (if student is under 18)

Students and employees may be exempt from the COVID-19 vaccine requirement due to a sincerely held religious belief upon submission of a written statement explaining the nature and tenets of their belief; information about when, where, and how the practice or belief is followed; and a statement of why their religious belief should exempt them from the COVID-19 vaccination requirement. The statement may be supported with the following:

- Past documentation of medical and vaccination/immunization history that shows whether the employee/student acted in a manner consistent with their religious belief;
- Written religious materials describing the religious belief, practice, or observance; or
- Written statements or other documents from third parties, such as religious leaders, practitioners, or others with whom the employee/student has discussed their beliefs, or who have observed the employee/student's past adherence.

Student/Employee Statement:

Other documentation supporting the Student/Employee's Statement may be attached to the student/employee's email response submission.

By signing this Religious Exemption Request, the employee or student (and, if a minor, their parent or legal guardian), attests that they cannot receive a COVID-19 vaccination because of the sincerely held religious belief, practice, or observance described above. If approved, the employee or student acknowledges they will comply with the Directives for unvaccinated individuals with exemptions, including wearing a face covering indoors, participation in the Early Detection Program and quarantining if exposed to COVID-19.



The undersigned verifies the truth and accuracy of the statements in this Religious Belief Exemption Request and understands that providing false information may lead to disciplinary action including expulsion for students and termination for employees.

If the student is less than 18 years old the request must be signed by both the student and their parent/guardian.

Signature of Employee \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Student \_\_\_\_\_ Date: \_\_\_\_\_

MSU ID # (APID or ZPID) \_\_\_\_\_

If student is less than 18 years old,

Signature of Parent/Guardian ( ): \_\_\_\_\_ Date: \_\_\_\_\_