EVALUATION OF EMPOWERING BERRIEN/EMPOWERING AGRICULTURE

Please circle the number that best describes your impression. Feel free to add comments for any questions.

1. How familiar was the content of "Empowering Berrien" sessions prior to your attending this training?
   
   5 4 3 2 1  
   Very familiar  Some what familiar  All new

2. The time allotted for covering the content was:
   
   ___ Too much
   ___ Just right
   ___ Not enough

3. The reading materials provided were (clarity, understandability, readability, accuracy)
   
   5 4 3 2 1  
   Well written  Adequately written  Poorly written

4. How effective were visual aids? (video tape, demonstrations, slides, etc)
   
   5 4 3 2 1  
   Very effective  Moderately effective  Not effective

5. The amount of material covered in this training session was:
   
   5 4 3 2 1  
   Very adequate  Adequate  Not adequate/too much

6. How many of the skills and concepts taught will be useful to you?
   
   5 4 3 2 1  
   All  Some  None

7. How knowledgeable were the instructors for the training material?
   
   5 4 3 2 1  
   Very  Somewhat Limited

8. Were the instructors able to answer questions relating to the training material presented?
5 4 3 2 1
Able/willing to answer most questions  Sometimes able to answer questions  Unable to answer questions

9. The instructors' communication skills were:
5 4 3 2 1
Very good  Adequate  Poor

10. The teaching methods used in this training were:
5 4 3 2 1
Very appropriate  Somewhat appropriate  Not appropriate

11. The amount of participant involvement in this training was:
5 4 3 2 1
Very adequate  Somewhat adequate  Not adequate

12. The suitability of the training environment for learning was:
5 4 3 2 1
Very Good  Fair  Poor

13. The degree to which participant interaction enhanced the learning experience:
5 4 3 2 1
Very Good  Fair  Poor

14. Were your personal objectives for attending this training met?
5 4 3 2 1
Extremely well met  Satisfactorily met  Not met

15. How helpful was this training series to:

<table>
<thead>
<tr>
<th></th>
<th>Very helpful</th>
<th>Somewhat helpful</th>
<th>Not helpful</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Increase your understanding about the role of aboard.</td>
<td>5 4</td>
<td>3 2</td>
<td>1</td>
</tr>
<tr>
<td>b. Improve your ability to interact with a board.</td>
<td>5 4</td>
<td>3 2</td>
<td>1</td>
</tr>
<tr>
<td>c. Understand your own leadership style.</td>
<td>5 4</td>
<td>3 2</td>
<td>1</td>
</tr>
<tr>
<td>d. Increase knowledge about state.</td>
<td>5 4</td>
<td>3 2</td>
<td>1</td>
</tr>
<tr>
<td>e. Understand about cultural diversity within your own community.</td>
<td>5 4</td>
<td>3 2</td>
<td>1</td>
</tr>
</tbody>
</table>
f. Increase knowledge of the county's critical issues. 5 4 3 2 1

16. How would you rate the following training sessions?

<table>
<thead>
<tr>
<th>Major Training Topics/Themes</th>
<th>Excellent</th>
<th>V.Good</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
<th>Doesn't apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership style and team building</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Group interaction and dynamics</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Power and influence</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Ethics</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Visit to the Capitol</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Critical issues in local government</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Challenges and opportunities in the criminal justice/laws system</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Municipal waste water treatment</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Critical Issues of the Young Child</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Diversity of berrien Co. residents</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Managing growth and decline</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>Economic Strengths of Berrien County</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>N/A</td>
</tr>
</tbody>
</table>

17. What is your overall rating of this training series?
   5 4 3 2 1
   Excellent Very good Good Fair Poor

18. Would you recommend this training to others?
   Yes __ No __
   If yes, to whom do you recommend it? ______________________

19. What did you like best about this training series?

20. What changes would you like to see in this training series if it were to be offered again?

21. Why did you attend this workshop? (check one)
   __ Needed it
   __ Management directive
   __ Career path
   __ Broaden background
   __ Other (please explain) ______________________

22. What is your age? ___ years

23. What is your gender? ___ Female ___ Male
24. What is your education?
   ___ High school or less
   ___ Less than Bachelors degree
   ___ Bachelors degree
   ___ Masters degree or above

25. Are you interested in further skills development or training?
   ___ Yes   ___ No
   If yes, please list the topics:

26. As a result of this experience, what actions will you take in your leadership role?

27. We have scheduled a reunion meeting on November 3, 1994. What topics and/or speakers do you suggest?

Thank you for completing this evaluation