Michigan State University Extension

EDS Opinion Survey

CED

I. Knowledge about the Employee Development System (EDS):

1. I have read the EDS Guide. ___ Yes ___ No

2. I have read the EDS Newsletters. ___ Yes ___ No

Indicate the extent to which you agree or disagree with the following statements regarding the Employee Development System by circling the appropriate answer.

II. Understanding the EDS System:

3. The EDS Guide is clearly written. 4 3 2 1

4. The EDS Newsletters have been clearly written. 4 3 2 1

5. I have a good understanding of the mechanics of EDS, i.e., its parts and how it works. 4 3 2 1

III. Role of Regional Extension Director (RED):

6. My Regional Director has been supportive of me doing my work. 4 3 2 1

7. I have difficulty reaching agreement with my Regional Director in terms of EDS. 4 3 2 1

8. My Regional Director observed me in a programming situation at least once per quarter. ___ Yes ___ No

IV. EDS Components:

9. It is clear to me what is expected in developing/writing educational initiatives. 4 3 2 1

10. My Regional Director and I jointly reviewed the EDS expectations as they applied to my job at the beginning and the end of the EDS cycle. 4 3 2 1

11. My Regional Director carried out the quarterly reflection/progress meetings with me. 4 3 2 1

12. I understand that diversity should be emphasized throughout my Educational Initiatives Plan. 4 3 2 1

13. I believe that the EDS development plan will help me to perform better. 4 3 2 1

14. The EDS took more time than the previous MSUE off-campus Performance Appraisal System. 4 3 2 1
V. Training Needs in EDS:

15. Please indicate what EDS training topics/areas need to be addressed in the next year?

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<th>Training topics/areas:</th>
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VI. Personal Data:

16. What is your program area?
   - Agriculture and Natural Resources
   - Children, Youth and Family
   - Community and Economic Development

17. What is your region?
   - East Central  
   - West Central
   - South East  
   - South West
   - North  
   - Upper Peninsula

18. How long have you been in your current position? _____ Years

19. How long have you been working with MSUE? _____ Years

20. Gender? ___ Male  ___ Female

Use the space below to make any additional comments or suggestions regarding the Employee Development System.

__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

Thank you for completing this survey.

Please return to:  
Dr. Murari Suvedi  
AEE Center for Evaluative Studies  
410 Agriculture Hall  
Michigan State University  
East Lansing, MI 48824-1039
Michigan State University Extension
EDS Opinion Survey
(Agents)

I. Knowledge about the Employee Development System (EDS):
1. I have read the EDS Guide. ___ Yes ___ No
2. I have read the EDS Newsletters. ___ Yes ___ No

Indicate the extent to which you agree or disagree with the following statements regarding the Employee Development System by circling the appropriate answer.

II. Understanding the EDS System:
3. The EDS Guide is clearly written. 4 3 2 1
4. The EDS Newsletters have been clearly written. 4 3 2 1
5. I have a good understanding of the mechanics of EDS, i.e., its parts and how it works. 4 3 2 1

III. Role of County Extension Director (CED):
6. My CED has been supportive of me doing my work. 4 3 2 1
7. I have difficulty reaching agreement with my CED in terms of EDS. 4 3 2 1
8. My CED observed me in a programming situation at least once per quarter. ___ Yes ___ No

IV. EDS Components:
9. It is clear to me what is expected in developing/writing educational initiatives. 4 3 2 1
10. My CED and I jointly reviewed the EDS expectations as they applied to my job at the beginning and the end of the EDS cycle. 4 3 2 1
11. My CED carried out the quarterly reflection/progress meetings with me. 4 3 2 1
12. I understand that diversity should be emphasized throughout my Educational Initiatives Plan. 4 3 2 1
13. I believe that the EDS development plan will help me to perform better. 4 3 2 1
14. The EDS took more time than the previous MSUE off-campus Performance Appraisal System. 4 3 2 1
15. I was comfortable completing the Agent Input Form. 4 3 2 1
16. The Agent Input Form clearly records my impressions of my CED's performance. 4 3 2 1
V. Training Needs in EDS:

17. Please indicate what EDS training topics/areas need to be addressed in the next year?

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VI. Personal Data:

18. What is your program area?
   ___ Agriculture and Natural Resources
   ___ Children, Youth and Family
   ___ Community and Economic Development

19. Your assignment:  ____ Single County   ____ Multi-County   ___ District

20. What is your region?
   ___ East Central   ___ West Central
   ___ South East    ___ South West
   ___ North        ___ Upper Peninsula

21. How long have you been in your current position? _____ Years

22. How long have you been working with MSUE? ______ Years

23. Gender?   ___ Male   ___ Female

Use the space below to make any additional comments or suggestions regarding the Employee Development System.

__________________________________________________________________________________
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Thank you for completing this survey.

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