

## EDITORIAL

### 1,278 Days, but Who's Counting? A Note From the Outgoing Editor

This issue represents the final issue published during the current editorial team's tenure. As I reflect back on the three and a half years of our term (or 1,278 days, give or take), I wanted to recognize some of our accomplishments and thank all those who made our successes possible. During our term, we have sought to encourage and promote research centered around people at work. It has been our good fortune to have been able to publish articles that represent the full range of human resource management and organizational behavior topics, as well as push the journal into some new and promising directions. We initiated two special issues, one on corporate social responsibility (in this issue) and one on the global context (to appear in the first issue of 2014); both are areas of growing importance for our field. We changed the journal cover, emphasized our focus on the "study of people at work," and initiated our first virtual issue on meta-analysis (see our website). We have continued to publish impactful articles, and *Personnel Psychology* remains one of the highest cited journals in applied psychology and management. It has been a busy and rewarding time.

All of this has been made possible by an exceptional team. I would like to thank the associate editors (Bradford Bell, Cornell University; Maria Kraimer, University of Iowa; Hui Liao, University of Maryland; and Chad Van Iddekinge, Florida State University) for their tireless and numerous contributions to our success. Of course, their success is immeasurably impacted by our outstanding Editorial Board members, who deserve a big thanks for their hard work on behalf of the journal. I would also like to thank Lee Konczak (Washington University) and David Smith (EASI Consult, LLC) for all their hard work in managing the Book Review Section and extend a thanks to Cindy Kindel and Adela Garza, who have ably served as managing editor and editorial assistant, respectively. I appreciate everyone at Wiley-Blackwell who have almost always said "yes" to my requests to do new and different things. This includes Kathryn Chaloux who manages the journal, Trina Cody who helps market the journal, and Charlene Lim, our production editor. Finally, and perhaps most importantly, thanks to all the authors who have submitted manuscripts and have worked with the editorial team to produce the high-quality articles you

read in every issue. As I mentioned in my introductory editorial, I believe that science is a gift community, and it is the giving of everyone involved in the scientific enterprise (e.g., research participants, authors, reviewers, editors) that helps us advance and improve the lives of workers and the functioning of organizations. I feel honored to have been able to play some small part in this community and am excited to see what the future holds for the journal.

So, it is on that note that I am pleased to announce that, starting on January 1, 2014, the new editorial team will be accepting and managing all new submissions. Bradford Bell (Cornell University) takes over as editor, and he has assembled an outstanding team of associate editors, including Wendy Boswell (Texas A&M University), Berrin Erdogan (Portland State University), John Hausknecht (Cornell University), and Nathan Podsakoff (University of Arizona). I am glad to see the journal in such capable hands and wish the new team all the best during their term!

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